

Implementation of the National Audit Tool

Requirements for holders of a Tasmanian Permit to Self Insure

In the interest of national harmonisation the WorkCover Tasmania Board (WorkCover) has agreed to adopt the National Audit Tool (NAT) as part of its Permit Conditions for Self Insurers.

Scope

All Self Insurers approved under the *Workers Rehabilitation & Compensation Act 1988* will need to demonstrate that they satisfy the requirements of the NAT as at 30 September 2010.

Transitional Arrangements

New Applications for Permit to Self Insurer

All new applications for a Permit to Self Insure will be assessed against the NAT from 30 September 2009.

Self Insurers with a permit renewal date of September 2009

Self-insurers making application to renew a Permit to Self Insure in 2009 will be required to complete a gap analysis of their OHS management system against the NAT and develop a corrective action plan as part of their application for renewal.

Self Insurers will be required to be fully compliant with the NAT as at 30 September 2010. This will be verified by WorkCover as part of the annual surveillance audit program from 30 September 2010.

Self Insurers with a permit renewal date of September 2010

As part of their annual self assessment in 2009, self-insurers will be required to complete a gap analysis of their OHS management system against the NAT. WorkCover will continue to undertake surveillance audits using *SafetyMAP* (initial level).

Self Insurers must be fully compliant with the NAT by 30 September 2010.

Self Insurers with a permit renewal date of September 2011

As part of their annual self assessment in 2009, self-insurers will be required to complete a gap analysis of their OHS management system against the NAT. WorkCover will continue to undertake surveillance audit using *SafetyMAP* (initial level).

Self Insurers must be fully compliant with the NAT from 30 September 2010. This will be verified as part of the annual surveillance audit program where WorkCover will undertake a surveillance audit using the NAT from 30 September 2010.

JAS-ANZ Certified Organisations

Organisations with *SafetyMAP* (Initial level) Certification

Recognition of certification against Initial Level *SafetyMAP* will continue until September 2010. Only certification against the NAT will be recognised from 30 September 2010.

Applications for the renewal of existing permits for September 2010 and beyond must be able to demonstrate that they have certification against the NAT.

Organisations with AS4801 - Certification

Recognition of certification against AS4801 will continue. However, those organisations wishing to maintain their certification against AS4801 will be required to submit as part of their application for a new permit, or the renewal of an existing permit, evidence that at the time of making application their OHS management system satisfied and was compliant with **all** the criteria specified in the NAT.

Evidence of the above will be via the production of an independent audit report prepared by a RABQSA accredited auditor that details the results of an audit of the applicant's OHS management system using the NAT.

Applications for the renewal of existing permits for September 2010 and beyond must submit the above evidence as part of their application.

The provisions detailed above will be incorporated into the Self Insurers permit conditions as part of the review scheduled for 2009.