



WORKERS COMPENSATION STATISTICAL REPORT

1999–00 to 2003–04

Prepared by the Scheme Analysis Unit
WorkCover Branch
Workplace Standards Tasmania
Department of Infrastructure, Energy and Resources

Presented to the WorkCover Tasmania Board at its meeting of 21 September 2004

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EXECUTIVE SUMMARY

This year's statistical report has been expanded to include some of the indicators that have been identified in the recently completed review of workers compensation statistical outputs, using data available from the current statistical collection.

The summary below mainly provides a comparison of outcomes 2002–03 and 2003–04.

1. Overall, a total of 10,260 claims were reported in 2003–04 — 232 claims lower than the number for the previous year of 10,492.
2. There has been a steady decline in the number of claims reported over the past five years, although the rates of decline over the past three years have been relatively slower.
3. Four fatalities were reported in the most recent year — one-third of the number reported in the previous year.
4. The industry divisions presented in this report are now based on the Australian Bureau of Statistics industry grouping and should line up with statistical information that may be available through other statistical collections.
5. Eleven out of eighteen industry divisions experienced reductions in claim numbers in 2003–04. The highest reductions were recorded for the mining industry and cultural and recreational services.
6. Seven industry divisions recorded increases in claim numbers, with the highest increases recorded for electricity, gas and water supply, education, and finance and insurance.
7. The average all claims frequency rate (ACFR) decreased by more than 4%, from 38 to 36 claims per million hours worked.
8. ACFRs for manufacturing, government administration, agriculture/fishing/hunting, construction, forestry, mining, and personal and other services were higher than the All Industries average for 2003–04.
9. By contrast, finance and insurance, communication services, property and business services, and accommodation, cafes and restaurants demonstrated significantly lower ACFRs than the All Industries average.
10. Decreases in ACFR were observed in 12 out of the 18 industry divisions.
11. Overall, there has been a consistent decline in the proportion of claims being reported by workers with their employers within one week. The proportion of claims being reported after one week, however, remains high at 50% or more in the past five years, with the relative proportions for various lag times increasing over time.
12. Over the past five years, there has been little improvement in the proportion of claims being reported by employers to insurers beyond five working days following notification by workers.
13. There has been significant improvement in the forwarding of claims by insurers to the WorkCover Board.
14. Lost time claims accounted for more than one-third of all active claims during the 2003–04 payment year.

15. The average lost time per claim decreased by 11%, from 12.4 working days in 2002–03 to 11.1 working days in 2003–04.
16. Total payments were lower by \$20m (down from \$118m to \$98m), a reduction of nearly 17%. Note that all payments and costs information presented in the analysis have been inflated to November 2003 dollars. Claim payments in both historical and constant dollars are included in the statistical tables in Appendix A.
17. The reduction in total payments was mainly driven by the reduction in common law payments (down by 27%, from \$36m to \$22m), weekly benefits (down by 17%, from \$29m to \$24m), total medical costs (down by 11%, from \$26m to \$23m), and the reduction in legal and investigation costs (down by 16%, from \$10m to \$8m).
18. The relative composition of the combined common law and negotiated settlements has shifted considerably over the past three years, indicating a significant level of substitution effect between these particular categories of lump sum settlements.
19. Since the introduction of the 2000 amendments in July 2001, there have been 58 claims in receipt of impairment payments. Half of this number were assessed to be less than 5% impaired while a quarter have been assessed with impairment percentage between 5% and 9%. Note that the recorded number of claims in receipt of impairment payments is underestimated due to impairment payments being embedded in single lump sum amounts reported as negotiated settlements.
20. The total amount paid from March 2001 to June 2004 on HIH Insurance Group claims up to 2003–04 was more than \$30m.
21. On average, employer excess payments accounted for 3% of total payments for licensed insurers (1.8% for the first 5-day weekly benefit excess and 1.2% for the first \$200 of other benefit). From the licensed insurers data, the excess payments for 2003–04 accounted for 5% of the total incurred cost of claims that were active in that year. This percentage is more or less in line with the estimated impact of the employer excess provision introduced into the scheme in 1995, ie, a 5.75% cost reduction.
22. Overall, the average claim cost decreased by 6%, from \$8,020 for claims reported in 2002–03 to \$7,533 for claims reported in 2003–04. These figures should be viewed with caution as both years will be subject to further development as indicated in the general discussion in the report.
23. Overall, administration costs remained approximately at the same level over the past two years, at around \$32m.
24. The actual average premium rate charged by insurers in 2003–04 was 2.78% of wages, which was 0.34 percentage points lower than the previous year's actual average premium rate charged of 3.12%, a decrease of 11%.
25. The actual average premium rates charged by licensed insurers ranged between 1.51% and 3.62% of wages in 2003–04.
26. In 2003–04, the two largest insurers held more than 55% of the total earned premium, and accounted for more than 58% of total earned wages.
27. The top 50 industries based on the number of employers in 2003–04 consisted of 8,109 employers, accounting for 59% of all employers (13,755).

28. Among the top 50 industries based on the number of employers, the highest average premium rates were recorded for the logging industry (13.73%), beef-cattle farming (6.86%), sheep farming (6.79%), and dairy cattle farming (6.50%).
29. The corresponding numbers for the top 50 industries based on total earned premium and total earned wages are also included in the report.
30. The following points highlight the trends in performance with respect to the different types of insurers:

(a) **Licensed Insurers:**

- 2% decrease in claim numbers
- 15% decrease in average lost time
- 19% decrease in total payments, with decreases in all major categories of claim payments except for total lump sum payments
- 12% decrease in average weekly benefits
- average claim cost remained stable
- 2% decrease in administration costs

(b) **Self-Insurers:**

- 6% decrease in claim numbers
- 5% decrease in average lost time
- 12% decrease in total payments, with decrease in all major categories of claim payments
- 18% decrease in average weekly benefits
- 2% increase in average claim cost
- administration costs remained stable

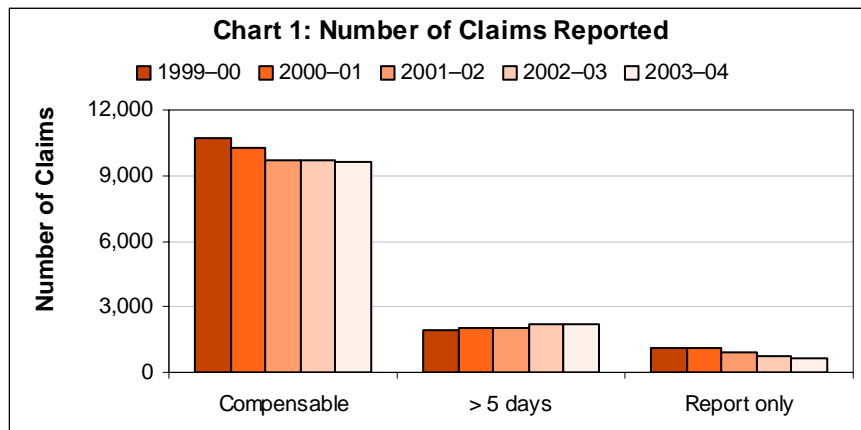
(c) **Tasmanian State Service:**

- 2% decrease in claim numbers
- 2% increase in average lost time
- 12% decrease in total payments, decreases in weekly benefits, medical costs and legal and investigation costs offset by increases in combined common law and negotiated settlements and lump sums (particularly maims and impairment)
- 3% decrease in average weekly benefits
- 37% decrease in average claim cost
- 10% increase in administration costs

1. CLAIMS REPORTED

1.1 Overall

- 1.1.1 Overall, the **total number of claims reported** in 2003-04 was 10,260 — 232 claims less than the total number reported of 10,492 claims in 2002-03, a decrease of slightly more than 2% (Table 1A).
- 1.1.2 There has been a steady decline in the number of claims reported over the past five years between 1999-00 and 2003-04, although the rates of decline over the past three years have been relatively marginal.



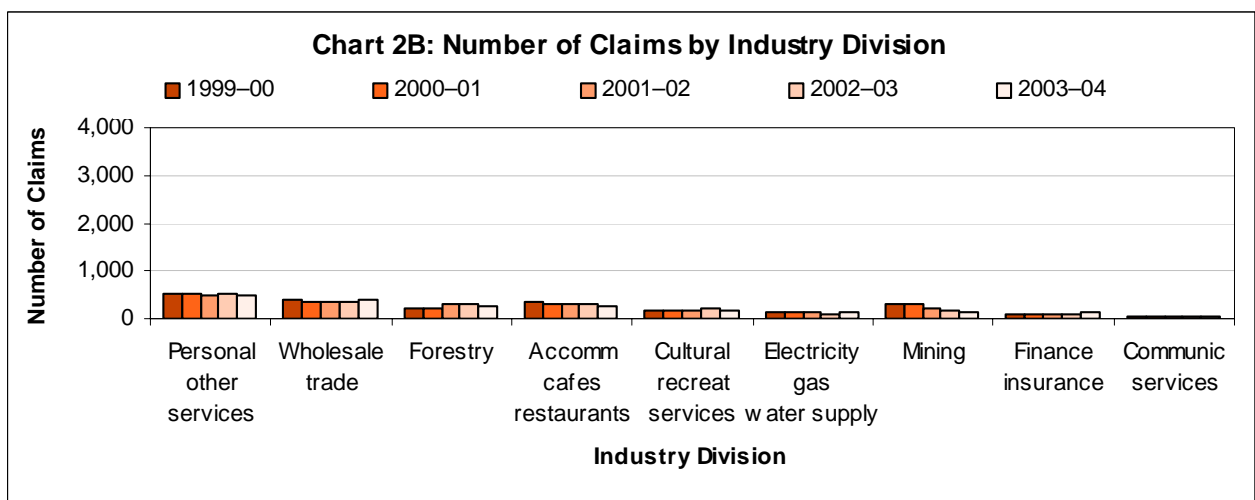
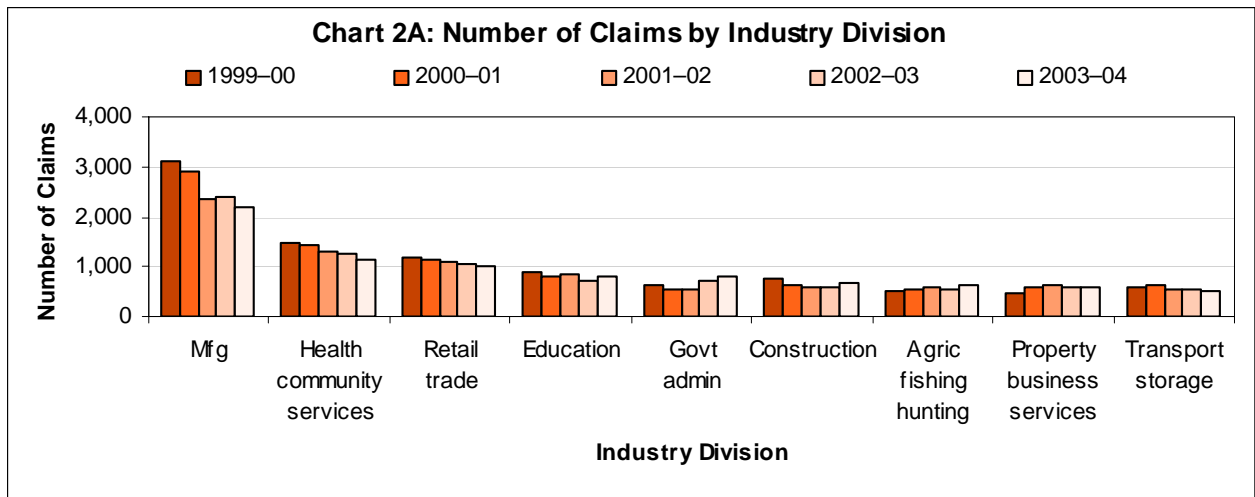
- 1.1.2 **Report year versus accident year.** **Report year** relates to the year (July to June) when claims were reported by employers to their insurer. **Accident year** relates to the year when the accident or injury occurred. This report recognises that accident year information is important both for injury intervention and workers compensation points of view. However, the use of accident year data for the purpose of general statistical reporting, particularly better comparability of numbers from year to year to track trends, can be problematic for various reasons: long latency occupational diseases or illnesses usually take time to be diagnosed and reported; administrative inefficiencies may contribute to delays in reporting of claims; the maximum period allowed for claim lodgement following an injury as prescribed under statute; and a range of other possible reasons (WorkCover Tasmania Board, 2002, *Timeliness of Claims Reporting*). Analysis of trends using accident year data is likely to produce different results, unless appropriate allowance for claims development (incurred but not reported (IBNR)) is factored into the data. Whilst this is achievable when reporting in aggregate numbers, this can be much more complicated when reporting at a more detailed level, for example, tracking trends in industries, occupations or type of injuries.
- 1.1.3 **Claims development over time.** Table 1B tracks the development in the number of claims incurred in each accident year as reported since the introduction of the *Workers Rehabilitation and Compensation Act 1988*. The presentation of the figures is made purposely different to assist readers that are not well acquainted with actuarial claims development triangulations. The numbers reported in each accident year are as received by the WorkCover Board (the Board) by 31 July 2004.
- 1.1.4 How to interpret numbers in claims development table. Example: For **accident year** 2000-01: 10,562 claims were reported in 2000-01; 730 claims were reported in 2001-02; 31 were reported in 2002-03 and 8 were reported in 2003-04; giving a total number for the 2000-01 accident year of 11,331 claims incurred. For **report year** 2000-01: 10,562 claims were

incurred in 2000–01; 771 claims were incurred in 1999–00 10 were incurred in 1998–99; and so on up the column, giving a total number for the 2000–01 report year of 11,854.

- 1.1.5 The table clearly shows how significantly ‘undeveloped’ the accident year number for 2003–04 is (9,464), which supports the argument for using report year as a more appropriate basis for general statistical reporting.
- 1.1.6 **Compensable claims** are claims with either a payment record or an outstanding case estimate (outstanding liability) on the Board’s workers compensation system as at end of June 2004. On average over the past five years from 1999–00 to 2003–04, compensable claims constituted 92% of all claims. The number of compensable claims remained relatively constant between 2001–02 and 2003–04.
- 1.1.7 **Report only claims** are claims where neither a claim payment nor an outstanding case estimate has been recorded on the workers compensation system. The number of report only claims (644) declined by more than 14% in 2003–04 relative to the number for 2002–03 (751). On average, report only claims constituted 8% of all claims.
- 1.1.8 **Claims over 5 days.** The number of claims with lost time of more than five days has steadily increased since 1999–00. The number for 2003–04 (2,241) increased by 3% compared with the number for 2002–03 (2,176).
- 1.1.9 The trends seen for compensable claims, report only claims and claims over 5 days appear to support anecdotal evidence that the type of claims being generally reported through the workers compensation system are the more serious claims or those that generally go beyond the employer five-day excess.
- 1.1.10 Four **fatalities** were reported in 2003–04. This is one-third of the number reported in the previous year. The four fatalities comprised:
- 1 farm hand employed by a dairy cattle farming operation who was killed when he was thrown from an all terrain vehicle (ATV) while driving on rough terrain when gathering cows for milking;
 - 1 truck driver employed by an employment service company who was killed in a vehicle accident;
 - 2 metal fitters/machinists: one was employed by a plant hiring/leasing operation who was killed when a boat positioned on a trailer shifted and the mobile crane fell onto him; the other was employed by a construction business who died of mesothelioma due to exposure to asbestos.

1.2 Industry division: claim numbers

- 1.2.1 Manufacturing, the second largest of the 18 industry divisions (accounting for 21% of the total number of hours worked), recorded the highest number of claims reported in 2003–04. The claim number for this industry division represents a decrease of 9% compared with the number reported in 2002–03 (Table 2).
- 1.2.2 Communication services, the smallest of the industry divisions (accounting for less than 1% of the total number of hours worked), also recorded the lowest number of claims reported (39 claims) in 2003–04, and a reduction of 7%.



1.2.3 Nine other industry divisions experienced reductions in claim numbers in 2003-04. The highest reductions were noted for the mining industry (down by 33%) and cultural and recreational services (down by 21%).

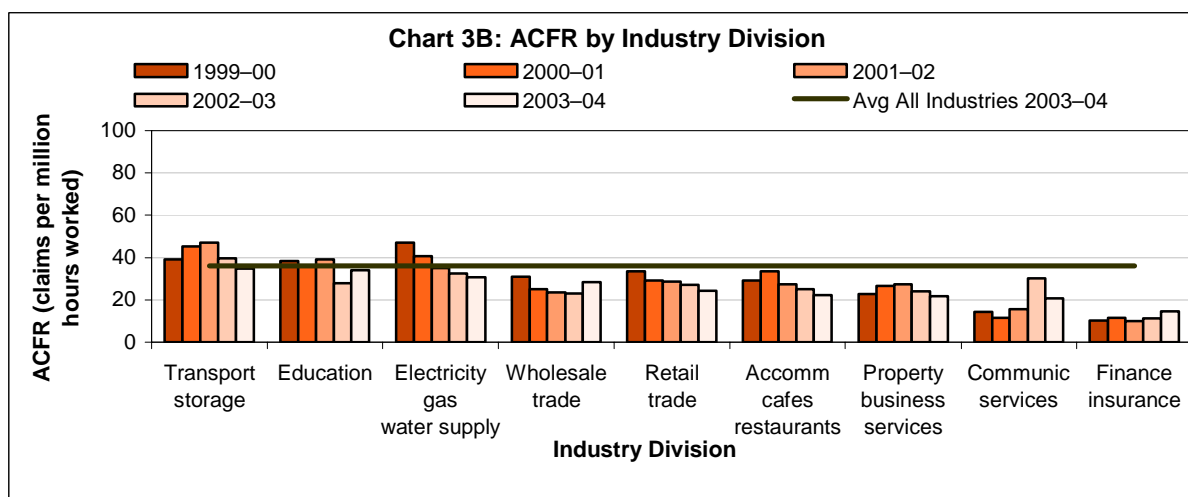
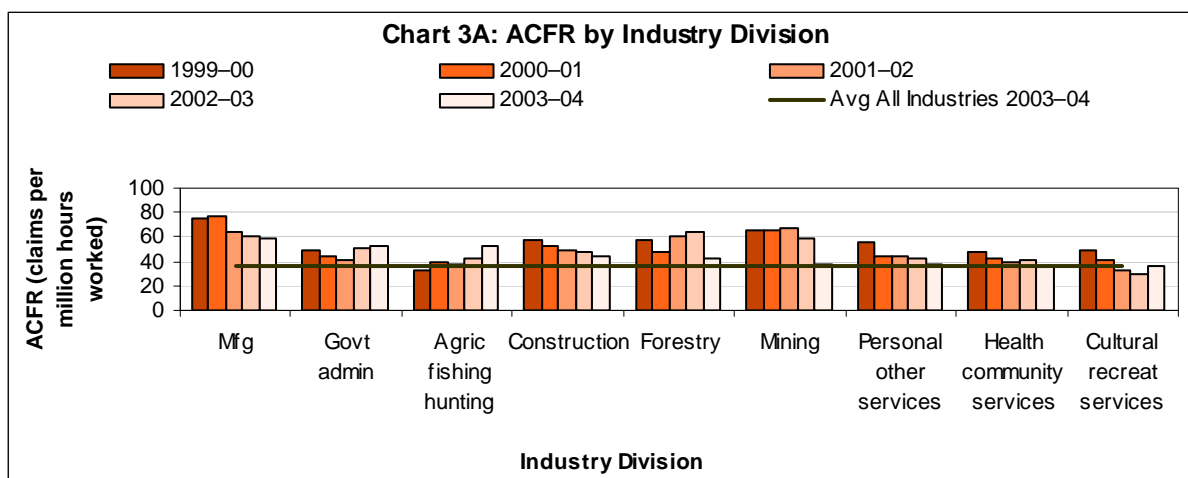
1.2.4 Seven industry division experienced increases in claim numbers, with the highest increases recorded for electricity, gas and water supply (up by 27%), education (up by 15%), and finance and insurance (also up by 15%). Note that electricity, gas and water supply and finance and insurance are comparably small industry divisions in terms of hours worked in these industries.

1.3 Industry division: all claims frequency rate (ACFR)

1.3.1 In 2003-04, the average ACFR for All Industries was 36 claims per million hours worked, representing a decrease of slightly more than 4%, from 38 claims per million hours worked for the previous year (Table 3).

1.3.2 ACFRs for manufacturing (60), government administration (52), agriculture, fishing, hunting (52), construction (43), forestry (42), mining (38), and personal and other services (38) were higher than the All Industries average for 2003-04.

- 1.3.3 By contrast, four industry divisions demonstrated significantly lower ACFRs than the All Industries average. They were finance and insurance (14), communication services (22), property and business services (22), and accommodation, cafes and restaurants (22).



- 1.3.4 Decreases in ACFR were observed in 12 of the 18 industry divisions, with notable reductions in ACFR recorded for forestry (down by 35%), mining (down by 34%), and communication services (down by 32%).

- 1.3.5 ACFR increased for six industry sectors, with significant increases noted for finance and insurance (up by 30%), wholesale trade (up by 23%), education (up by 22%), agriculture, fishing and hunting (up by 21%), and cultural and recreational services (up by 17%).

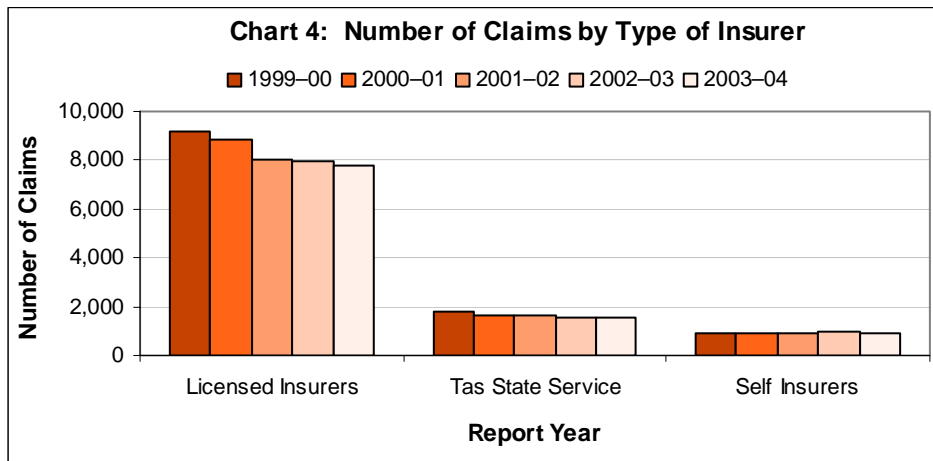
1.4 Number of claims by type of insurer

- 1.4.1 All types of insurers experienced a reduction in claim numbers reported in 2003-04 compared with the numbers reported for 2002-03 (Table 4).

- 1.4.2 Licensed insurers experienced a small reduction of nearly 2% from 7,933 to 7,798.

- 1.4.3 The number for self-insurers decreased by more than 6%, from 972 to 913.

- 1.4.4 The Tasmanian State Service (TSS) recorded a decrease of over 2% from 1,615 to 1,549.



2. TIMELINESS OF CLAIMS REPORTING

2.1 Overall

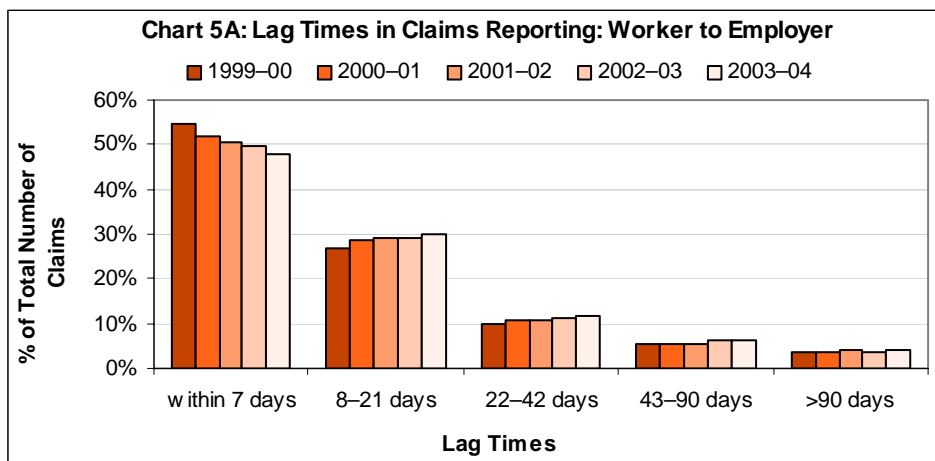
2.1.1 Under the Tasmanian Scheme, there are various points at which claims are progressively reported and recorded:

- (1) from worker to employer
- (2) from employer to insurer
- (3) from insurer to the WorkCover Tasmania Board (Board)
- (4) from the Board to workers compensation system entry

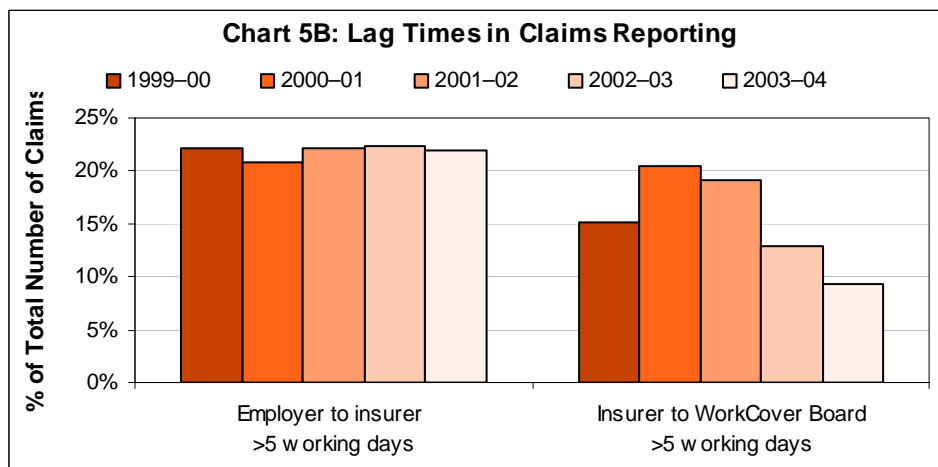
2.1.2 This section tracks the lag times relating to points (1) to (3) above. A detailed discussion of the legislative provisions and the merits of early claims reporting is provided in the WorkCover Board report of August 2002 on timeliness of claims reporting as mentioned in the earlier section of this report.

2.1.3 **Worker to employer.** Overall, there has been a consistent decline in the proportion of claims being reported by workers with their employers within one week, with the relative proportion recorded for 2003-04 at 48%, a decrease from 50% in 2002-03 (Table 5).

2.1.4 The proportion of claims being reported after one week remains high at 50% or more in the past five years, with relative proportions for various lag times increasing over time.



- 2.1.5 **Employer to insurer.** The number of claims as a proportion of the total number being reported by employers to insurers beyond five working days has remained practically constant at 22% between 1999–00 and 2003–04.

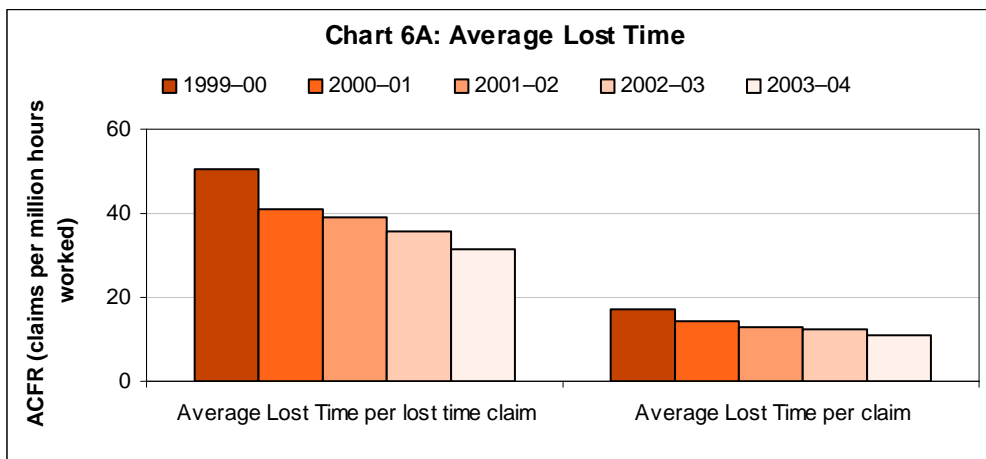


- 2.1.6 **Insurer to the WorkCover Board.** There has been significant improvement in the forwarding of claims by insurers to the WorkCover Board — a reduction of 27% in 2003–04 relative to the previous year, and a reduction of more than half since the WorkCover Board report on the timeliness of claims reporting was released in 2002.

3. LOST TIME

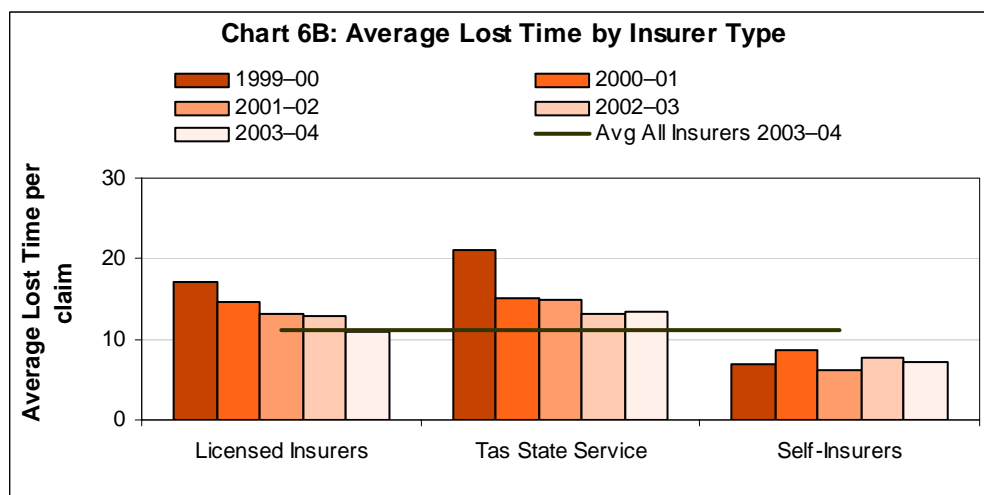
3.1 Overall

- 3.1.1 Lost time claims accounted for more than one-third of all active claims during the payment year 2003–04 (Table 6A).
- 3.1.2 The number of lost time claims decreased by 4% in 2003–04 compared with the number for 2002–03.
- 3.1.3 The average lost time per claim for 2003–04 was 11.1 working days or less than one working day per month or less than one-quarter of a working day per week.
- 3.1.4 Average lost time per claim decreased by 11%, from 12.4 working days in 2002–03.
- 3.1.5 The average lost time per lost time claim for 2003–04 was 31.6 working days or 2.6 working days per month or nearly two-thirds of a working day per week.
- 3.1.6 Average lost time per lost time claim decreased by 12%, from 35.9 working days in 2002–03.
- 3.1.7 Unlike what has been observed between 2001–02 and 2002–03, when average lost time moved in the opposite direction to the number of lost time claims, the trend observed between 2002–03 and 2003–04 shows average lost time moving in the same direction as the number of lost time claims and the total number of active claims.



3.2 Average lost time per claim by type of insurer

3.2.1 The average lost times per claim for both the licensed insurers and the TSS have been historically relatively higher than the average lost time per claim for self-insurers (Table 6B).



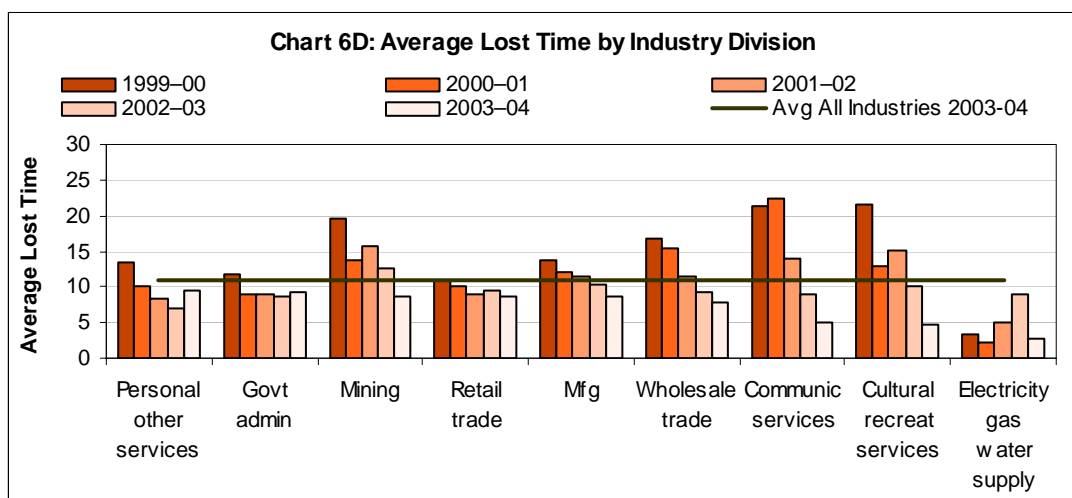
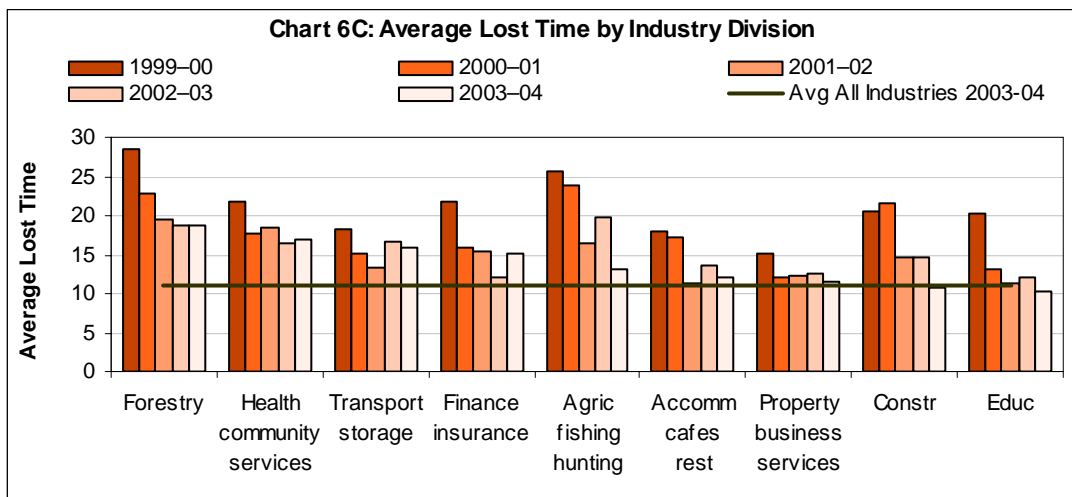
3.2.2 Between 2002-03 and 2003-04, the average lost time per claim for both the licensed insurers and the self-insurers have decreased, by 15% and 5%, respectively.

3.2.3 Average lost time per claim, however, increased slightly for TSS (up by 2%).

3.3 Average lost time per claim by industry division

3.3.1 Average lost time per claim was higher than the All Industries average for 2003-04 for the following industry divisions: forestry (19 working days); health and community services (17 working days); transport and storage (16); finance and insurance (15); agriculture, forestry, fishing (13); accommodation, cafes and restaurants (12), and property and business services (12).

3.3.2 Average lost time was lower than the All Industries average for: education (10 working days); personal and other services (9); government administration (9); mining (9); retail trade (9); manufacturing (9); wholesale trade (8); communication services (5); cultural and recreational services (5); and electricity, gas and water supply (3).



3.3.3 Increases in average lost time between 2002-03 and 2003-04 were experienced by five industry divisions, with the highest increases noted for personal and other services (up by 33%); finance and insurance (up by 24%), and government administration (up by 7%).

3.3.4 Reductions in average lost time have been observed for 13 industry divisions, with notable reductions in electricity, gas and water supply (down by 70%); cultural and recreational services (down by 54%); communication services (down by 43%); agriculture, fishing, hunting (down by 33%); mining (down by 30%); and construction (down by 26%)

4. Payments

4.1 Overall

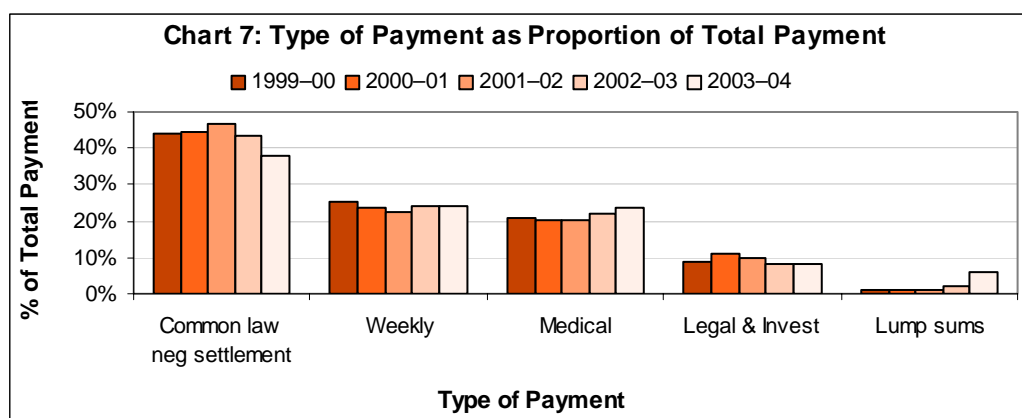
4.1.1 The analysis of claim payments in this and foregoing sections have been based on claim payments expressed in real terms (in constant November 2003 dollars). The relevant tables in Appendix A, however, will show claim payments in both historical and constant dollars. All payments have been adjusted for inflation using the Australian Bureau of Statistics (ABS) trend series data on Average Weekly Earnings (AWE) for Tasmania for the November quarter series, full time adult persons ordinary time earnings. The November quarter has been selected as this is mid-way between each financial year.

4.1.2 The AWEs used were:

November 1999:	\$714.60
November 2000:	\$741.40
November 2001:	\$774.50
November 2002:	\$819.70
November 2003:	\$834.50

4.1.3 In 2003–04, a total of \$98m was paid on claims incurred prior to and during that year. This is nearly \$20m lower than the total amount paid in 2002–03 of approximately \$118m, a reduction of nearly 17% (Table 7A).

4.1.4 While continuing to be the major component of total payments, the combined **common law and negotiated settlements** was significantly reduced, from \$51m in 2002–03 to \$37m in 2003–04, a decrease of 27%. It accounted for 38% of total payments in 2003–04 (down from 43% in the previous year) (Table 7B).



4.1.5 The 27% decrease in common law and negotiated settlements was mainly driven by the 38% reduction in common law payments (down from \$36m to \$22m), which is largely attributed to restricted access to common law as a result of the 2001 legislative changes. Negotiated settlements, however, remained stable at \$15.3million between 2002–03 and 2003–04, although this figure has increased from approximately \$10m in 2001–02.

4.1.6 The relative composition of the combined common law and negotiated settlements has shifted dramatically over the past three years, from common law accounting for 84% and negotiated settlements accounting for 16% of combined common law and negotiated settlements in 2001–02 to common law accounting for 59% and negotiated settlements accounting for 41% of combined common law and negotiated settlements in 2003–04, indicating a significant level of substitution effect between these particular categories of lump sum settlement.

4.1.7 During the 2003–04 payment year, 301 claims received negotiated settlements. Of this number, 214 related to claims incurred from 1 July 2001, with total settlements amounting to \$9.7m; 31 settlements related to claims incurred in 2000–01, with total settlements amounting to \$1.8m; the remainder (57 settlements) related to claims incurred between 1988-89 and 1999–00, with total settlements amounting to \$3.9m.

4.1.8 Settlements made in 2003–04 ranged between \$1 and \$477,000, with an average settlement of \$50,979 and a median settlement of \$35,000. The single \$1 settlement was made for common law deed of release.

4.1.9 Based on claims incurred from 1 July 2001 and settled in 2003-04 (214 claims), settlements ranged between \$1 and \$477,000, with an average settlement of \$45,509 and a median settlement of \$28,000. The following shows the lag times (time taken from claim lodgement with insurer to the month of settlement) and average settlements for these claims:

<i>Lag times</i>	<i>Number Settled</i>	<i>Average Settlement (\$)</i>
Within 1 month	1	2,300
2-3 months	17	11,619
4-6 months	19	26,959
7-12 months	49	32,884
13-18 months	64	53,279
19-24 months	40	57,194
over 24 months	24	71,582
Total	214	45,509

4.1.10 The figures above show a good degree of positive correlation between the delay in settlement and the average size of settlement.

4.1.11 **Lump sum payments** contributed 6% to total payments in 2003-04. Lump sum payments constitute redemptions, maims payments (payments made based on the old Table of Maims), death benefits (death lump sum, death benefits to spouse and death benefits to children), and impairment payment). Total lump sum payments more than doubled (up by 126%) in 2003-04 relative to the previous year (Table 7C).

4.1.12 There are a number of features contributing to the trend in lump sum payments. **Death benefits** decreased by 44%, from \$0.33m to \$0.18m. **Maims payments** remained relatively stable at \$0.3m. **Impairment payments** have started to pick up with this payment category increasing by more than four-fold in 2003-04 relative to the previous year, from \$0.2m to \$0.9m. It should be noted that these impairment payments do not include those that would relate to cases receiving impairment payments but which would have been reported as a single negotiated settlement amount.

4.1.13 Altogether, there have been 58 claims in receipt of **impairment payments** since the 2000 changes to the legislation were introduced in July 2001. The details relating to each of these claims are provided at the end of Appendix A. The following shows the number of cases by impairment percentage and the lag times (time taken from the date of accident to the month of impairment payment).

<i>% Impairment</i>	<i>Number</i>	<i>Lag in months</i>
<5	29	11
5-9	15	13
10-14	7	9
15-19	0	0
20-24	2	13
25-29	1	19
30 and over	4	14
Total	58	12

- 4.1.14 Another major driver of the increase in total lump sum payments is **redemptions**. The reader is again drawn to some of the issues associated with this payment category as highlighted in last year's statistical report section of the WorkCover Board's Annual Report for 2002–03.
- 4.1.15 The reintroduction of redemptions from July 2001 imposed two main criteria on eligibility for redemptions: the injury is stable and stationary and a period of 12 months has elapsed since the date of claim lodgement. In 2003–04, a total of \$4.4m was paid in redemptions, more than 2.5 times the corresponding payment of \$1.7m made in 2002–03.
- 4.1.16 The amount paid for **weekly benefits** took the second major slice of total payments, accounting for 24% of all payments made in 2003–04.
- 4.1.17 Weekly benefits decreased by \$5m (down by 17%), from \$29m in 2002–03 to \$24m in 2003–04.
- 4.1.18 In overall terms, **total medical costs** accounted for 24% of total payments, decreasing by 11%, from \$26m to \$23m (Table 7D).
- 4.1.19 With the exception of hospital costs (up by 4%), the cost of all other medical services decreased in 2003–04: doctor (down by 8%), rehabilitation (down by 18%), allied medical (down by 13%), and miscellaneous costs (down by 11%).
- 4.1.20 The **combined legal and investigation costs** accounted for 8% of total payments. An overall decrease of 16% has been recorded for this cost category (Table 7E).
- 4.1.21 **Legal costs** (include those associated with services provided by legal practitioners; payments made with respect to legal advice; legal representation and costs arising from Workers Rehabilitation and Compensation Tribunal proceedings; and legal costs incurred by worker or insurer) accounted for 53% of the combined legal and investigation costs in 2003–04. Legal costs decreased by 16%, from \$5.1m to \$4.3m.
- 4.1.22 **Investigation costs** (those associated with claims investigations such as provision of medico-legal reports, services of a loss assessor/adjuster, police reports, court attendances of doctors and witnesses during the course of investigation, etc) accounted for 47% of the combined legal and investigation costs in 2003–04. Investigation costs also decreased by 16%, from \$4.6m to \$3.9m.

4.2 Payments on HIH Insurance Group claims

- 4.2.1 The total amount paid on claims incurred relating to the HIH Insurance Group was \$30.4m broken down as follows:

Payment Year	Total Paid (\$m) (historical \$)	Total Paid (\$m) (constant Nov 2003\$)
March to June 2001	4.9	5.7
2001–02	12.3	13.3
2002–03	7.4	7.5
2003–04	3.9	3.9
Total	28.5	30.4

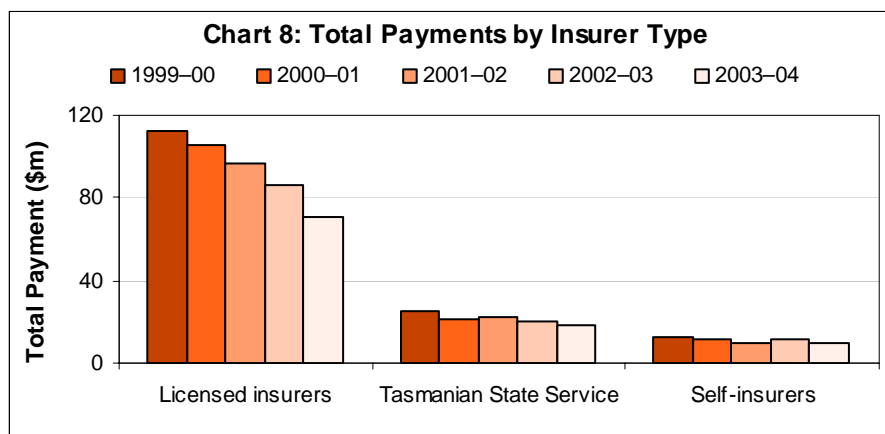
4.3 Employer excess

- 4.3.1 Over the five years covered by this report, employer excess payments, on average, accounted for 3% of total payments for licensed insurers (1.8% for the first 5-day weekly benefit excess and 1.2% for the first \$200 of other benefits).
- 4.3.2 Self-insurers do not report employer excess payments.

- 4.3.3 On average, the TSS excess payments accounted for more than 7% of TSS total payments. This proportion is significantly higher than that for licensed insurers, but is consistent with the different excess options of 1, 8, 13, or 26 weeks that are available to the different State Government agencies. The excess component being taken up by the TSS is only for weekly benefits.
- 4.3.4 From the licensed insurers data, the excess payments for 2003–04 accounted for 5% of the total incurred cost of claims that were active in that year. With the introduction of the employer excess provision into the scheme in 1995, it was estimated that employer excess will result in a 5.75% cost reduction.

4.4 Payments by insurer type: overall

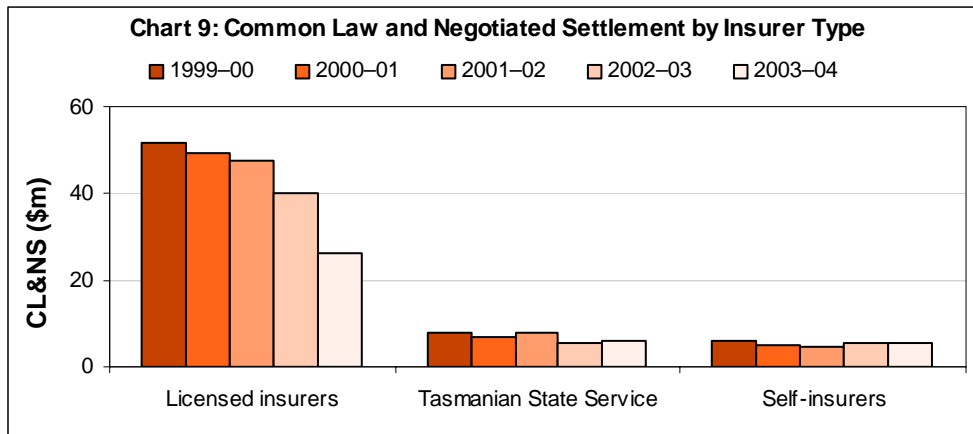
- 4.4.1 Licensed insurers paid a total of \$70m in 2003–04 (Table 8A). This is a decrease of 19% over the amount paid in the previous year. With the exception of an increase in total lump sum payments (particularly redemptions, maims and impairment), decreases in all major categories of claim payments have been noted for licensed insurers.



- 4.4.2 Self-insurers paid a total of \$10m, a decrease of 12% from the total paid in the previous year of more than \$11m. This decrease was due to decreases in all categories of claim payments. No lump sum payments have been recorded for self-insurers over the past two payment years.
- 4.4.3 The TSS paid a total of \$18m in 2003–04, a decrease of 12% from the previous year’s total of \$20m. The TSS recorded decreases in weekly benefits, medical costs, and legal and investigation costs. These decreases, however, have been offset by increases in combined common law and negotiated settlements and lump sum payments (particularly those relating to maims and impairment).

4.5 Payments by insurer type: common law and negotiated settlements

- 4.5.1 Licensed insurers paid a total of \$26m in combined common law and negotiated settlements in 2003–04, a reduction of 35% over the amount paid in 2002–03 of \$40m (Table 8B).
- 4.5.2 Self-insurers paid more than \$5.4m, a decrease of 6% from the previous year’s combined settlements of \$5.7m.
- 4.5.3 The TSS paid \$5.9m, an increase of 8% from the previous year’s amount of \$5.5m.



4.5.4 All insurers paid out a total of \$22m in common law payments in 2003-04. This represents 59% of the combined common law and negotiated settlements for that year.

4.5.5 Licensed insurers paid out nearly \$18m, with self-insurers paying \$1m, and the TSS paying \$3.3m.

4.5.6 During 2003-04, all insurers paid out \$15.3m in negotiated settlements. This represents 41% of the combined total of common law payments and negotiated settlements for that year.

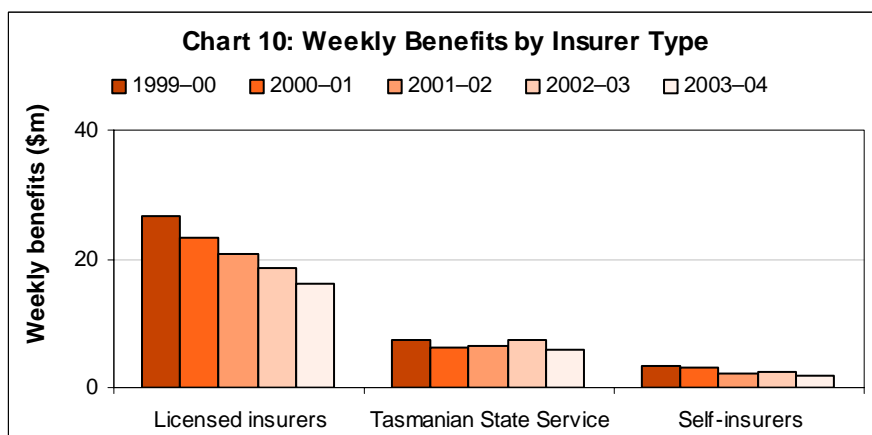
4.5.7 Licensed insurers paid out the bulk of negotiated settlements (\$8.5m), with self-insurers paying \$4.3m and the TSS paying \$2.6m. The ratio of negotiated settlements to common law payments was much higher for self-insurers (8.0:2.0) than for either the licensed insurers (3.2:6.8) or the TSS (4.3:5.6).

Common Law and Negotiated Settlements, 2003-04

	<i>Licensed Insurers</i>	<i>Tasmanian State Service</i>	<i>Self-Insurer</i>	<i>All Insurers</i>
<i>Common Law \$m</i>	17.65	3.35	1.06	22.05
<i>Negotiated Settlements \$m</i>	8.46	2.57	4.30	15.34

4.6 Payments by insurer type: weekly benefits

4.6.1 Licensed insurers paid \$16m in weekly benefits in 2003-04, representing a decrease of nearly 15% from the amount paid in 2002-03 of \$19m (Table 8C).



4.6.2 Self-insurers paid approximately \$1.9m, a decrease of 24% on the amount previously paid of \$2.5m. The TSS also recorded a decrease in weekly benefits, from \$7.4m to \$5.8m (down by 22%).

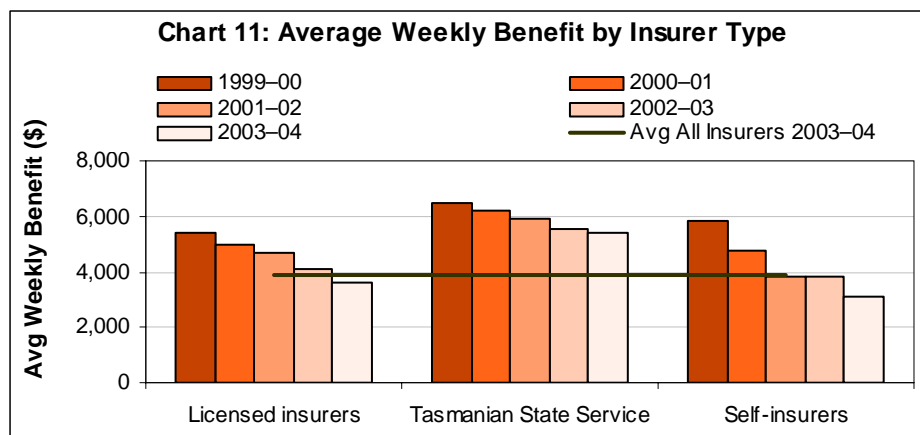
4.7 Average weekly benefits

4.7.1 Over the past five payment years, the number of claims receiving weekly benefits, on average, accounted for approximately 37% of all active claims (Table 8D).

4.7.2 Overall, the average weekly benefit per claim in 2003–04 was \$3,902 or \$325 per month or \$75 per week. The average weekly benefit of \$3,902 is a decrease of more than 11% compared with the average weekly benefit per claim in the previous year of \$4,402.

4.7.3 The average weekly benefit per claim decreased for all types of insurer: licensed insurers (down by 12%), the TSS (down by 3%), and self-insurers (down by 18%) (Table 8E).

4.7.4 The average weekly benefit, however, has been consistently highest for the TSS, with average weekly benefit in 2003–04 of \$5,427 — more than half that for licensed insurers (\$3,639), and nearly more than three-quarters that for self-insurers (\$3,130).

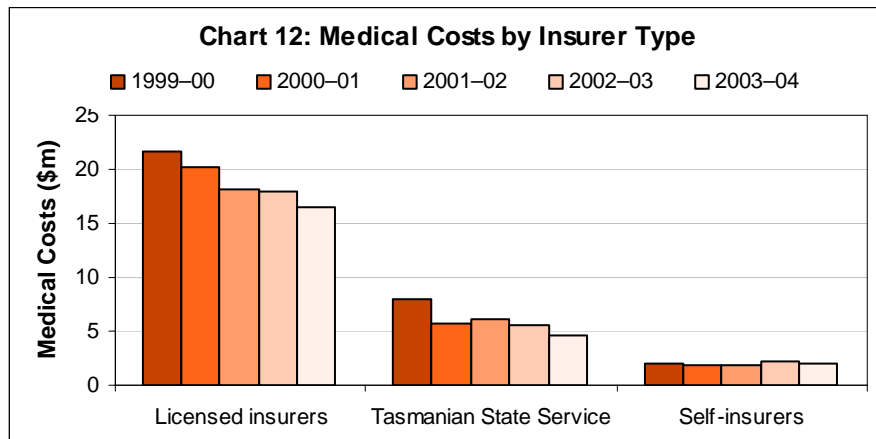


4.8 Payments by insurer type: medical costs

4.8.1 The total cost of medical services for licensed insurers in 2003–04 was \$16.5m, a decrease of 8% over total medical costs of \$18m in the previous year (Tables 8F, 8F1–8F5). This reduction was largely attributable to decreases in doctor (down by 8%), rehabilitation (down by 17%), allied medical services (down by 10%), and miscellaneous costs associated with medical treatment of workers (down by 6%). Hospital costs increased by 10%.

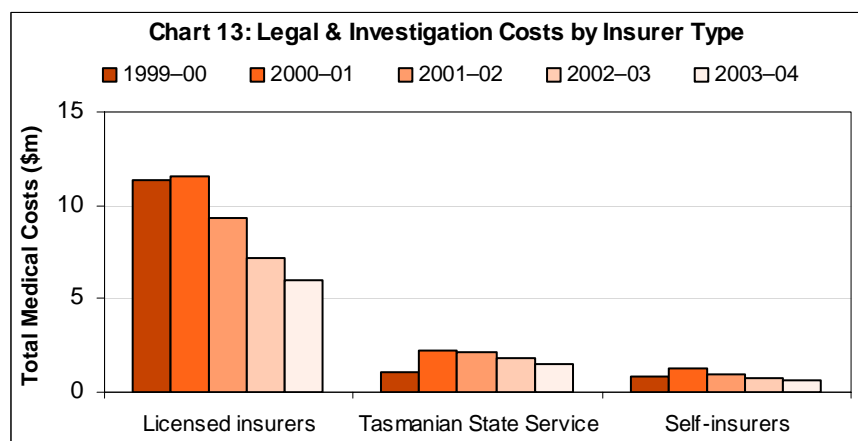
4.8.2 The total cost of medical services for self-insurers was \$2.0m, a decrease of 12% from \$2.3m in the previous year. With the exception of rehabilitation costs, which remained steady between 2002–03 and 2003–04, reductions in all other types of medical services contributed to the overall trend, with significant reductions noted for hospital (down by 50%), doctor (down by 10%), and miscellaneous costs (down by 29%).

4.8.3 The total cost of medical services for the TSS decreased from \$5.6m to \$4.6m, a reduction of 18%. The TSS recorded reductions in all types of medical services, with significant reductions observed for: rehabilitation (down by 23%), allied medical services (down by 21%), miscellaneous costs (down by 21%), and doctor (down by 9%).



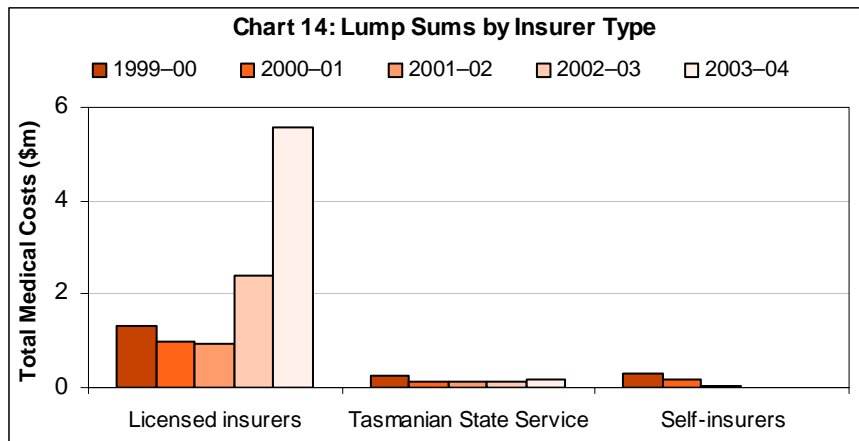
4.9 Payments by insurer type: legal and investigation costs

- 4.9.1 Overall, legal costs accounted for 52% of the combined legal and investigation costs in 2003-04. The relative proportions were: licensed insurers: 53% legal, 47% investigation; self-insurers: 75% legal, 25% investigation; and TSS: 43% legal, 57% investigation (Tables 8G, 8G1-8G2).
- 4.9.2 Legal and investigation costs decreased for all types of insurers.
- 4.9.3 Legal and investigation costs for licensed insurers amounted to \$6m, down by 16% from \$7.2m.
- 4.9.4 Self-insurers paid \$0.7m in 2003-04, down by 15%, from \$0.8m.
- 4.9.5 Legal and investigation costs decreased by 15% for the TSS, from \$1.8m to \$1.5m.



4.10 Payments by insurer type: lump sum payments

- 4.10.1 The total amount of lump sum payments for licensed insurers in 2003-04 was more than twice the amount for 2002-03. This increase is largely attributable to redemption and impairment payments.
- 4.10.2 No lump sum payments were made by self-insurers in the past two years.
- 4.10.3 Lump sum payments for the TSS increased by 17%, which is mainly accounted for impairment payments now beginning to be recorded for the TSS.

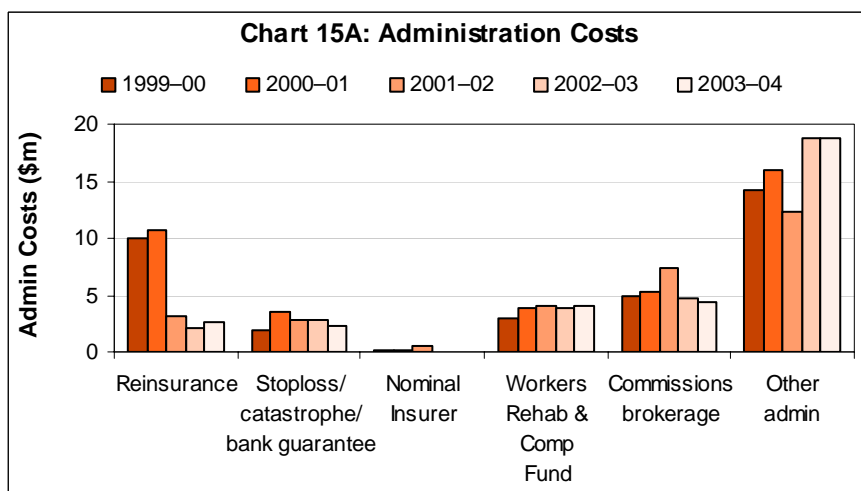


5. ADMINISTRATION COSTS

5.1 Overall

5.1.1 Administration costs remained approximately at the same level over the past two years at around \$32m (Table 9A).

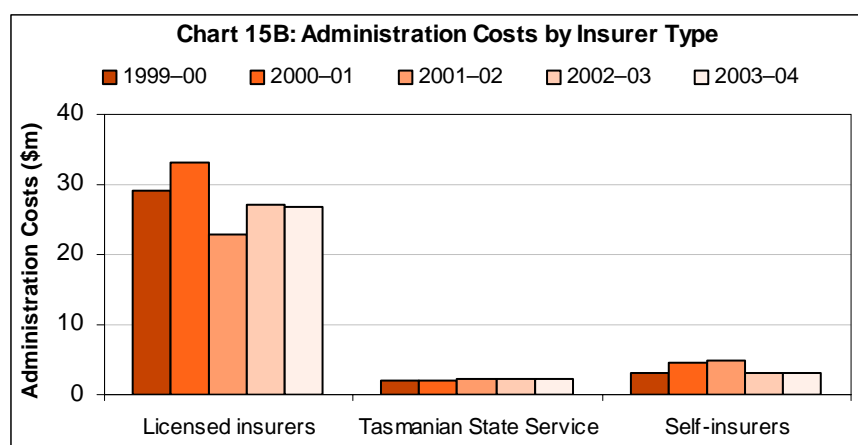
5.1.2 Other administration costs (those that relate to insurers' operational expenses such as overhead/personnel costs, premises/office accommodation, motor vehicles, entertainment and travel, communications, advertising and promotion, professional fees for accounting, audit, management, head office expenses, safety, medical or legal advice, finance and banking fees and computing) comprised the highest proportion of total administration costs, accounting for 59% of total administration costs in 2003-04, followed by commissions/brokerage (14%), and contribution to the Workers Rehabilitation and Compensation Fund (13%).



5.1.3 There is a notable drop in reinsurance costs in the past three years relative to reinsurance costs for 1999-00 and 2000-01. This is due to HIH Insurance reporting extremely high reinsurance costs for 1999-00 and 2000-01 (\$7.3m and \$8.2m, respectively) compared with nil reinsurance costs reported from 2001-02 following the collapse of HIH.

5.2 Administration costs by insurer type

- 5.2.1 Administration costs decreased marginally for licensed insurers (down by 2%), from \$27.3m in 2002–03 to \$26.8m in 2003–04 (Table 9B).

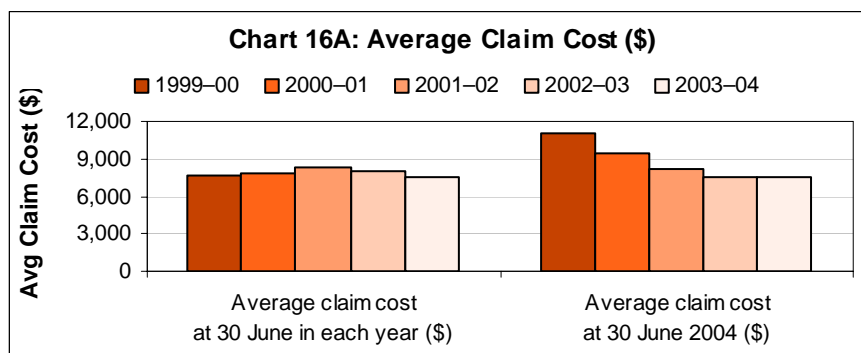


- 5.2.2 Administration costs also decreased marginally for self-insurers, from \$3.04m to \$3.01m.
- 5.2.3 Administration costs, however, increased by more than 10% for the TSS, from \$2.2m to \$2.4m.

6. AVERAGE CLAIM COST

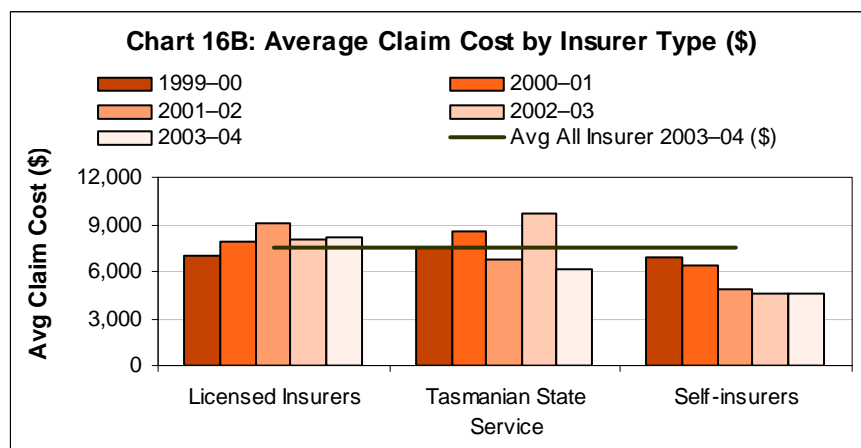
6.1 Overall

- 6.1.1 The average claim costs presented in this section have been estimated as total incurred cost divided by the total number of claims reported, where total incurred cost equals total payments made plus outstanding case estimates. Note that the total claim payments do not include administration costs as discussed in section 5 of this report.
- 6.1.2 There are two average claim cost figures presented: one series has been based on total incurred cost at end of each year (for example, for claims reported in 2002–03 total incurred cost has been estimated as total payments to 30 June, 2003 plus outstanding case estimates at 30 June 2003); the other series has been based on total incurred cost at end of June 2004 (total payments to 30 June 2004 plus outstanding case estimates at 30 June 2004) (Table 10A).
- 6.1.3 Note that in the case of the latter series, the average claim cost for more recent report years would be subject to further development, although analysis of claims development for much more recent years tends to show total incurred cost decreasing as claims develop, indicating that insurers were being much more prudent and allowing for higher case estimates in the earlier life of the claims (as evident for 2001–02 and 2002–03 in Chart 16A below). As a rule, however, the usual caveat applies, ie, care must be taken when interpreting the trends shown for average claim size.
- 6.1.4 The average claim cost figures have been adjusted for inflation.
- 6.1.5 The average claim cost for claims reported in 2003–04 was \$7,533, a decrease of 6% compared with average claim cost estimated for 2002–03 of \$8,020. The 2003–04 figure, however, remained almost constant when compared with the 2002–03 figure of \$7,489 as estimated after one year of development.



6.2 Average claim cost by insurer type

6.2.1 The comparison of average claim costs between insurers as presented in this section is based on the average claim cost at 30 June of each year (Table 10B).



6.2.2 The average claim cost for licensed insurers remained practically stable at \$8,172 in 2003-04 (\$8,105 in 2002-03).

6.2.3 A marginal increase of 2% has been recorded for self-insurers, from \$4,647 in 2002-03 to \$4,557 in 2003-04.

6.2.4 The average claim cost for the TSS in 2003-04 of \$6,072 represents a significant decrease of 37%, from \$9,660. The significantly higher average claim cost for 2002-03 than the average claim cost for either 2001-02 or 2003-04 was largely driven by significantly more cases of larger size claims in 2002-03 than the other two years.

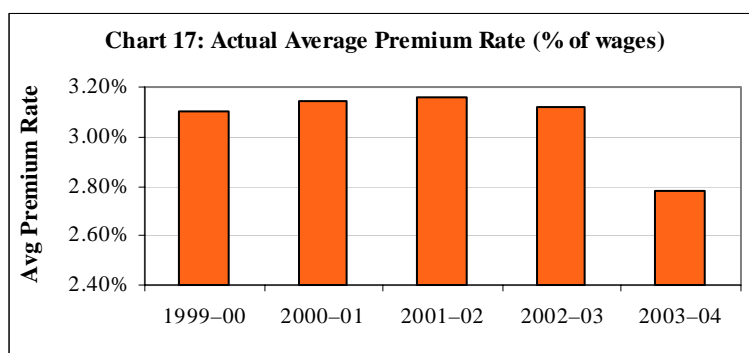
7. PREMIUMS

7.1 Overall

7.1.1 The **total earned premium pool** for licensed insurers for 2003-04 was \$110m, approximately \$10m lower than the total earned premium pool of nearly \$120m for the previous year, a reduction of 8% (Table 11A).

7.1.2 By contrast, **total earned wages** increased by almost \$46m in real terms (in Nov 2003 dollars), from \$3.908b in 2002-03 to \$3.954b in 2003-04, an increase of 1.2%.

- 7.1.3 Overall, the **actual average premium rate charged** by insurers in 2003-04 was 2.78% of wages, which was 0.34 percentage points lower than the actual average premium rate charged of 3.12% in the previous year, representing a decrease of 11%.



- 7.1.4 The actual average premium rates charged by insurers have been on the decline since 2001-02.
- 7.1.5 The average premium rate that was recommended by the consulting actuary for 2003-04 (Bendzulla Actuarial Pty Ltd) was 2.48% of wages. The average premium rate actually charged by insurers was 0.30 percentage points higher than the rate suggested, indicating that insurers have a less optimistic view of the market than the view held by the consultants at the time of the development of the suggested rates.
- 7.1.6 Note that the actual premium rates charged for more recent years would be subject to further change over time as no adjustments to the premium data have been made for special policies such as burning cost, minimum deposit premium and like policies. The only policies excluded from the data were nominal policies.

7.2 Actual average premium rates charged by insurers

- 7.2.1 The actual average premium rates charged by licensed insurers in 2003-04 ranged between 1.51% (Catholic Church) and 3.62% (Zurich) (Table 11B).
- 7.2.2 Decreases in actual average premium rates were recorded for six insurers with percentage decreases ranging from 7% (Allianz) to 17% (CGU).
- 7.2.3 Increases in actual average premium rates were recorded for two insurers: Guild (up by 5%) and Catholic Church (up by 6%).
- 7.2.4 Premium rating is influenced by a range of factors including the type of risk exposure, the industry mix in an insurer's portfolio, claims experience (eg, trend in claim numbers, average cost per claim, payment patterns), Tasmanian and national experience overall, allowance for prudential margins, and economic assumptions on applicable inflation, interest and discount rates.
- 7.2.5 The latter part of 2003-04 has been observed as a period of intense market competition, with significant discounting of premium rates reported to have taken place. Based on the *June Renewal Rate Survey* of underwriters and brokers conducted by JP Morgan and Deloitte (*JPMorgan/Deloitte 2004 General Insurance Survey* — released on 3 August 2004), there was a 4% weighted average reduction in workers compensation premium rates in Tasmania and the Territories at the June renewal season. The survey also indicated that *'the almost universal reason given by survey participants to explain the reduction in premium rates was the*

increased level of competition in the market', made possible partly by insurers being in a good profitable position.

7.3 Insurer's industry market share

- 7.3.1 In 2003–04, individual insurer's market share, as a percentage of the total earned premium pool, ranged from half a per cent (Catholic Church) to 32% (Allianz) (Table 11C).
- 7.3.2 Individual insurer's market share, as a percentage of total earned wages, ranged between 1% (Catholic Church) and 31% (Allianz).
- 7.3.3 In 2003–04, the two largest insurers, Allianz and CGU, held more than 55% of the total earned premium, and accounted for more than 58% of total earned wages.

7.4 Actual industry average premium rates for the top 50 industries

- 7.4.1 The top 50 industries were ranked based on the number of employers, earned premiums and earned wages (Tables 12A to 12C).

Top 50 industries based on number of employers

- 7.4.2 During 2003–04, the top 50 industries consisted of 8,109 employers, accounting for 59% of all employers (13,755).
- 7.4.3 The actual average premium rates charged by insurers varied considerably by industry.
- 7.4.4 Among the top 50 industries based on the number of employers, the highest average premium rates for all insurers were recorded for the logging industry (13.73%), beef-cattle farming (6.86%), sheep farming (6.79%), and dairy cattle farming (6.50%).
- 7.4.5 The lowest average premium rates were recorded for real estate agents (0.75%), computer consultancy services (0.79%), and accounting services (0.79%).

Top 50 industries based on earned premiums

- 7.4.6 During 2003–04, the total earned premium for the top 50 industries was \$63m, accounting for 57% of total earned premium (\$110m).
- 7.4.7 Again, the actual average premium rates charged by insurers varied considerably by industry.
- 7.4.8 Among the top 50 industries based on earned premiums, the highest average premium rates for all insurers were recorded for the boat building industry (26.89%), logging (13.73%), and crop and plant growing nec (9.54%).
- 7.4.9 The lowest average premium rates were recorded for higher education (0.53%) and electricity supply (0.68%).

Top 50 industries based on earned wages

- 7.4.10 During 2003–04, the total earned wages for the top 50 industries was \$2.2b, accounting for 56% of total earned wages (\$3.9b).

- 7.4.11 Among the top 50 industries, the highest average premium rates for all insurers were recorded for logging (13.73%), road freight transport (4.37%), log sawmilling (5.36%), and site preparation services (5.24%).
- 7.4.12 The lowest average premium rates were recorded for higher education (0.53%) and electricity supply (0.68%).

APPENDIX A STATISTICAL TABLES

Table 1A: Total Number of Claims Reported

<i>Type of Claims</i>	<i>Report Year</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
Compensable	10,714	10,268	9,689	9,741	9,616	-1.3%
Report only	1,140	1,103	888	751	644	-14.2%
>5 days	1,938	1,972	1,974	2,176	2,241	3.0%
Fatalities	5	10	10	12	4	-66.7%
All claims	11,854	11,371	10,577	10,492	10,260	-2.2%

Table 1B: Claims Development (overleaf)

Table 2: Number of Claims by Industry Division

<i>Industry Division</i>	<i>Report Year</i>					<i>% Change 2002-03 to 2003-04</i>	<i>% of Total 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>		
Manufacturing	3,111	2,920	2,362	2,387	2,182	-8.6%	21.3%
Health and community service	1,482	1,422	1,290	1,247	1,140	-8.6%	11.1%
Retail trade	1,168	1,130	1,080	1,042	1,007	-3.4%	9.8%
Education	878	781	832	699	802	14.7%	7.8%
Government administration	646	549	547	729	784	7.5%	7.6%
Construction	761	642	575	606	656	8.3%	6.4%
Agriculture, fishing, hunting	512	555	583	564	612	8.5%	6.0%
Property and business services	484	597	646	589	574	-2.5%	5.6%
Transport and storage	604	644	553	533	519	-2.6%	5.1%
Personal and other services	507	518	493	506	477	-5.7%	4.6%
Wholesale trade	397	358	364	361	375	3.9%	3.7%
Forestry	231	209	289	298	277	-7.0%	2.7%
Accommodation, cafes and restaurants	341	323	296	288	277	-3.8%	2.7%
Cultural and recreational services	185	183	184	200	159	-20.5%	1.5%
Electricity, gas and water supply	127	125	132	105	133	26.7%	1.3%
Mining	303	309	221	193	129	-33.2%	1.3%
Finance and insurance	85	76	89	103	118	14.6%	1.2%
Communication services	32	30	41	42	39	-7.1%	0.4%
All Industries	11,854	11,371	10,577	10,492	10,260	-2.2%	100.0%

Table 1B: Claims Development

Accident Year	Report Year													Accident Year Total		
	prior to 1990-91	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02		2002-03	2003-04
prior to 1990-91	22,869	11	68	24	6	56	10	2	1	1	1	1	1			23,049
1990-91		19,540	965	37	10	132	6	3	1	1						20,695
1991-92		18,442	1,422	43	8	5	5	7	1	4			1			19,933
1992-93			18,020	1,304	47	8	8	6	3	1	2	1				19,392
1993-94			18,208	1,423	28	5	2	1			1					19,675
1994-95			17,984	1,271	22	15	2	1	1	1	1	1	1	1	1	19,299
1995-96			15,717	1,181	25	10	8	1	3	2	1	1	2	1	1	16,948
1996-97			13,777	878	19	8	6	4	2	2	2	2	2	2	2	14,696
1997-98			12,342	864	10	5	7	8	2	2	2	2	2	2	2	13,238
1998-99			11,588	794	24	10	3	4	12,423							12,423
1999-00			11,030	771	23	5	3	11,832								11,832
2000-01			10,562	730	31	8	11,331									11,331
2001-02			9,797	785	16	10,598										10,598
2002-03			9,654	758	10,412											10,412
2003-04			9,464	9,464												9,464
Report Year Total	22,869	19,551	19,475	19,503	19,571	19,650	17,045	15,004	13,271	12,492	11,854	11,371	10,577	10,492	10,260	

Table 3: All Claims Frequency Rate (ACFR) by Industry Division

Industry Division	Report Year					% Change 2002-03 to 2003-04	% of Total Hours Worked 2003-04
	1999-00	2000-01	2001-02	2002-03	2003-04		
Manufacturing	75	78	65	61	60	-1.8%	13%
Government administration	49	44	41	51	52	3.2%	5%
Agriculture, fishing, hunting	32	39	37	43	52	21.5%	4%
Construction	57	53	49	48	43	-10.1%	5%
Forestry	58	47	61	64	42	-34.7%	2%
Mining	66	66	67	59	38	-34.4%	1%
Personal and other services	56	44	44	43	38	-10.7%	4%
Health and community services	47	43	40	42	35	-14.9%	11%
Cultural and recreational services	49	41	32	30	35	17.4%	2%
Transport and storage	39	45	47	40	35	-12.1%	5%
Education	38	36	39	28	34	22.3%	8%
Electricity, gas and water supply	47	41	35	32	31	-5.7%	2%
Wholesale trade	31	25	24	23	28	23.5%	5%
Retail trade	34	29	29	27	24	-10.4%	15%
Accommodation, cafes and restaurants	29	33	27	25	22	-11.5%	4%
Property and business services	23	27	27	24	22	-8.9%	9%
Communication services	14	12	16	30	21	-32.1%	1%
Finance and insurance	10	11	10	11	14	30.0%	3%
All Industries	44	42	39	38	36	-4.1%	284m

Note: No industry division above has an RSE (relative standard error of 50% or more).

Table 4: Number of Claims Reported by Insurer Type

Insurer Type	Report Year					% Change 2002-03 to 2003-04
	1999-00	2000-01	2001-02	2002-03	2003-04	
Licensed insurers	9,188	8,827	8,022	7,933	7,798	-1.7%
Tas State Service	1,764	1,609	1,637	1,587	1,549	-2.4%
Self-insurers	902	935	918	972	913	-6.1%
All insurers	11,854	11,371	10,577	10,492	10,260	-2.2%

Table 5: Lag Times in Claims Reporting: Worker to Employer

Lag Times	Report Year					% Change 2002-03 to 2003-04
	1999-00	2000-01	2001-02	2002-03	2003-04	
Worker to employer:						
within 7 days	54%	52%	51%	50%	48%	-4%
8-21 days	27%	29%	29%	29%	30%	2%
22-42 days	10%	11%	11%	11%	12%	4%
43-90 days	5%	5%	5%	6%	6%	6%
>90 days	4%	4%	4%	4%	4%	5%
Employer to insurer:						
>5 working days	22%	21%	22%	22%	22%	-2%

<i>Lag Times</i>	<i>Report Year</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
Insurer to WorkCover Board:						
>5 working days	15%	20%	19%	13%	9%	-27%

Table 6A: Average Lost Time per Claim

<i>Lost Time (working days)</i>	<i>Payment Year</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
Lost time	305,592	243,993	219,840	214,165	180,987	-15.5%
Average lost time per lost time claim	50.4	41.1	38.8	35.9	31.6	-12.0%
Average lost time per claim	17.1	14.2	12.8	12.4	11.1	-10.7%
Number of claims with lost time	6,059	5,937	5,664	5,964	5,725	-4.0%
Total number of claims in payment year	17,884	17,198	17,172	17,261	16,340	-5.3%

Table 6B: Average Lost time per Claim by Type of Insurer

<i>Insurer Type</i>	<i>Payment Year</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
Licensed insurers	17.1	14.7	13.1	12.9	10.9	-14.8%
Tas State Service	21.2	15.0	14.9	13.2	13.5	2.1%
Self-insurers	6.9	8.6	6.2	7.6	7.3	-4.7%
All insurers	17.1	14.2	12.8	12.4	11.1	-10.7%

Table 6C: Average Lost Time per Claim by Industry Division

<i>Industry Division</i>	<i>Payment Year</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
Forestry	29	23	20	19	19	0.2%
Health and community services	22	18	18	16	17	3.0%
Transport and storage	18	15	13	17	16	-4.5%
Finance and insurance	22	16	15	12	15	23.8%
Agriculture, fishing, hunting	26	24	16	20	13	-33.2%
Accommodation, cafes, & rest.	18	17	11	14	12	-12.0%
Property and business services	15	12	12	13	12	-7.8%
Construction	20	21	15	15	11	-26.1%
Education	20	13	11	12	10	-14.6%
Personal and other services	13	10	8	7	9	33.3%
Government administration	12	9	9	9	9	7.1%
Mining	20	14	16	13	9	-29.9%
Retail trade	11	10	9	10	9	-8.1%
Mfg	14	12	11	10	9	-16.1%
Wholesale trade	17	15	12	9	8	-14.4%
Communication services	21	22	14	9	5	-43.2%

Industry Division	Payment Year					% Change 2002-03 to 2003-04
	1999-00	2000-01	2001-02	2002-03	2003-04	
Cultural, recreational services	22	13	15	10	5	-53.8%
Electricity, gas, water supply	3	2	5	9	3	-69.5%
All Industries	17	14	13	12	11	-10.7%

Table 7A: Claim Payments

Type of Payment	Payment Year (\$million)					% Change 2002-03 to 2003-04
	1999-00	2000-01	2001-02	2002-03	2003-04	
in historical/current dollars						
Common law and negotiated settlement	56.25	54.51	55.95	50.25	37.37	-25.6%
Weekly	32.14	28.98	27.39	28.14	23.68	-15.9%
Medical	27.04	24.71	24.27	25.39	23.10	-9.0%
Legal & Invest	11.41	13.49	11.57	9.61	8.24	-14.2%
Lump sums	1.64	1.13	1.03	2.49	5.75	131.3%
Total	128.49	122.82	120.22	115.88	98.14	-15.3%
in constant November 2003 dollars						
Common law and negotiated settlement	65.69	61.35	60.29	51.16	37.37	-26.9%
Weekly	37.54	32.62	29.51	28.65	23.68	-17.4%
Medical	31.57	27.81	26.15	25.84	23.10	-10.6%
Legal & Invest	13.33	15.18	12.47	9.79	8.24	-15.8%
Lump sums	1.92	1.27	1.11	2.53	5.75	126.3%
Total	150.05	138.24	129.53	117.98	98.14	-16.8%
Type of Payment as a Proportion of Total Payments						
Common law and negotiated settlement	44%	44%	47%	43%	38%	-12.2%
Weekly	25%	24%	23%	24%	24%	-0.7%
Medical	21%	20%	20%	22%	24%	7.5%
Legal & Invest	9%	11%	10%	8%	8%	1.3%
Lump sums	1%	1%	1%	2%	6%	173.1%
Total	100%	100%	100%	100%	100%	0.0%

Table 7B: Common Law and Negotiated Settlements (CLNS)

Common Law/ Negotiated Settlement	Payment Year (\$million)					% Change 2002-03 to 2003-04
	1999-00	2000-01	2001-02	2002-03	2003-04	
in historical/current dollars						
Common law	44.04	42.68	46.79	35.21	22.05	-37.4%
Negotiated settlement	12.21	11.83	9.16	15.05	15.32	1.9%
Total	56.25	54.51	55.95	50.25	37.37	-25.6%
in constant November 2003 dollars						
Common law	51.43	48.05	50.42	35.84	22.05	-38.5%
Negotiated settlement	14.26	13.31	9.87	15.32	15.32	0.1%
Total	65.69	61.36	60.29	51.16	37.37	-26.9%

<i>Common Law/ Negotiated Settlement</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
As a Proportion of Total Common Law and Negotiated Settlement						
Common law	78%	78%	84%	70%	59%	-15.8%
Negotiated settlement	22%	22%	16%	30%	41%	37.0%
Total	100%	100%	100%	100%	100%	0.0%

Table 7C: Lump Sum Payments

<i>Lump Sum</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Redemption	0.00	-0.02	-0.05	1.69	4.37	158.6%
Maim	1.35	0.72	0.49	0.27	0.28	3.2%
Impairment	0.00	0.00	0.03	0.20	0.92	338.0%
Death benefits	0.29	0.43	0.57	0.32	0.18	-43.0%
Total	1.64	1.13	1.03	2.49	5.75	130.4%
in constant November 2003 dollars						
Redemption	0.00	-0.03	-0.06	1.72	4.37	154.0%
Maim	1.58	0.81	0.53	0.28	0.28	1.3%
Impairment	0.00	0.00	0.03	0.21	0.92	330.2%
Death benefits	0.34	0.48	0.61	0.33	0.18	-44.0%
Total	1.92	1.27	1.11	2.53	5.75	126.3%
As a Proportion of Total Lump Sum						
Redemption	0%	-2%	-5%	68%	76%	12.3%
Maim	82%	64%	47%	11%	5%	-55.2%
Impairment	0%	0%	3%	8%	16%	90.1%
Death benefits	18%	38%	55%	13%	3%	-75.2%
Total	100%	100%	100%	100%	100%	0.0%

Table 7D: Medical Costs

<i>Medical Cost</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Doctor	7.10	8.32	8.47	8.72	8.13	-6.7%
Hospital	2.87	2.55	2.37	2.99	3.16	5.5%
Rehabilitation	6.85	7.43	7.40	7.24	6.07	-16.2%
Allied medical	7.34	4.62	4.43	4.85	4.30	-11.2%
Miscellaneous	2.88	1.79	1.61	1.58	1.44	-9.3%
Total	27.04	24.71	24.27	25.39	23.10	-9.0%
in constant November 2003 dollars						
Doctor	8.29	9.36	9.12	8.88	8.13	-8.4%
Hospital	3.35	2.87	2.55	3.05	3.16	3.7%
Rehabilitation	8.00	8.37	7.97	7.37	6.07	-17.7%
Allied medical	8.57	5.20	4.77	4.94	4.30	-12.8%
Miscellaneous	3.37	2.02	1.74	1.61	1.44	-10.9%

<i>Medical Cost</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
Total	31.57	27.82	26.15	25.84	23.10	-10.6%
As a Proportion of Total Medical						
Doctor	26%	34%	35%	34%	35%	2.5%
Hospital	11%	10%	10%	12%	14%	16.0%
Rehabilitation	25%	30%	30%	29%	26%	-7.9%
Allied medical	27%	19%	18%	19%	19%	-2.5%
Miscellaneous	11%	7%	7%	6%	6%	-0.3%
Total	100%	100%	100%	100%	100%	0.0%

Table 7E: Legal and Investigation Costs

<i>Legal/ Investigation Costs</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Legal	11.41	13.49	7.01	5.05	4.34	-13.9%
Investigation	0.00	0.00	4.56	4.57	3.90	-14.6%
Total	11.41	13.49	11.57	9.61	8.24	-14.2%
in constant November 2003 dollars						
Legal	13.33	15.19	7.56	5.14	4.34	-15.5%
Investigation	0.00	0.00	4.91	4.65	3.90	-16.1%
Total	13.33	15.19	12.47	9.79	8.24	-15.8%
As a Proportion of Total Legal and Investigation						
Legal	100%	100%	61%	52%	53%	0.4%
Investigation	0%	0%	39%	48%	47%	-0.4%
Total	100%	100%	100%	100%	100%	0.0%

Note: The split of data between legal and investigation costs began only from July 2001.

Table 8A: Total Payments by Insurer Type

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Licensed insurers	96.25	93.70	90.05	84.74	70.24	-17.1%
Tasmanian State Service	21.37	18.82	20.98	20.10	18.00	-10.4%
Self-insurers	10.87	10.30	9.18	11.04	9.90	-10.3%
Total	128.49	122.82	120.22	115.88	98.14	-15.3%
in constant November 2003 dollars						
Licensed insurers	112.40	105.48	97.03	86.27	70.24	-18.6%
Tasmanian State Service	24.95	21.18	22.61	20.46	18.00	-12.0%
Self-insurers	12.70	11.60	9.89	11.24	9.90	-11.9%
Total	150.05	138.26	129.53	117.98	98.14	-16.8%
Insurer Type as a Proportion of Total						
Licensed insurers	75%	76%	75%	73%	72%	-2.1%
Tasmanian State Service	17%	15%	17%	17%	18%	5.7%
Self-insurers	8%	8%	8%	10%	10%	5.9%
Total	100%	100%	100%	100%	100%	0.0%

Table 8B: Common Law and Negotiated Settlements by Insurer Type

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Licensed insurers	44.09	43.87	44.17	39.26	26.11	-33.5%
Tasmanian State Service	6.91	6.01	7.34	5.39	5.92	10.0%
Self-insurers	5.25	4.62	4.45	5.61	5.36	-4.5%
Total	56.25	54.51	55.95	50.25	37.39	-25.6%
in constant November 2003 dollars						
Licensed insurers	51.48	49.39	47.59	39.97	26.11	-34.7%
Tasmanian State Service	8.07	6.76	7.91	5.48	5.92	8.0%
Self-insurers	6.14	5.21	4.79	5.71	5.36	-6.2%
Total	65.69	61.36	60.29	51.16	37.39	-26.9%
Insurer Type as a Proportion of Total						
Licensed insurers	78%	80%	79%	78%	70%	-10.6%
Tasmanian State Service	12%	11%	13%	11%	16%	47.8%
Self-insurers	9%	8%	8%	11%	14%	28.3%
Total	100%	100%	100%	100%	100%	0.0%

Table 8B1: Common Law Settlements by Insurer Type

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Licensed insurers	34.60	35.42	36.19	30.34	17.65	-41.8%
Tasmanian State Service	6.86	5.98	7.31	2.47	3.35	35.6%
Self-insurers	2.58	1.29	3.29	2.40	1.06	-55.9%
Total	44.04	42.68	46.79	35.21	22.05	-37.4%
in constant November 2003 dollars						
Licensed insurers	40.40	39.88	39.00	30.89	17.65	-42.9%
Tasmanian State Service	8.01	6.73	7.87	2.51	3.35	33.2%
Self-insurers	3.02	1.45	3.55	2.44	1.06	-56.7%
Total	51.43	48.05	50.42	35.84	22.05	-38.5%
Insurer Type as a Proportion of Total						
Licensed insurers	79%	83%	77%	86%	80%	-7.1%
Tasmanian State Service	16%	14%	16%	7%	15%	116.5%
Self-insurers	6%	3%	7%	7%	5%	-29.6%
Total	100%	100%	100%	100%	100%	0.0%

Table 8B2: Common Law Settlements by Insurer Type

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Licensed insurers	9.49	8.45	7.97	8.92	8.46	-5.1%
Tasmanian State Service	0.05	0.03	0.03	2.92	2.57	-11.8%
Self-insurers	2.67	3.34	1.15	3.21	4.30	33.7%

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
Total	12.21	11.83	9.16	15.05	15.34	1.9%
in constant November 2003 dollars						
Licensed insurers	11.08	9.52	8.59	9.08	8.46	-6.7%
Tasmanian State Service	0.06	0.04	0.04	2.97	2.57	-13.3%
Self-insurers	3.12	3.76	1.24	3.27	4.30	31.4%
Total	14.26	13.31	9.87	15.32	15.34	0.1%
Insurer Type as a Proportion of Total						
Licensed insurers	78%	71%	87%	59%	55%	-6.8%
Tasmanian State Service	0%	0%	0%	19%	17%	-13.4%
Self-insurers	22%	28%	13%	21%	28%	31.2%
Total	100%	100%	100%	100%	100%	0.0%

Table 8C: Weekly Benefits by Insurer Type

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Licensed insurers	22.82	20.72	19.42	18.40	16.01	-13.0%
Tasmanian State Service	6.50	5.63	5.94	7.30	5.78	-20.9%
Self-insurers	2.83	2.64	2.02	2.44	1.89	-22.5%
Total	32.14	28.98	27.39	28.14	23.68	-15.9%
in constant November 2003 dollars						
Licensed insurers	26.64	23.32	20.93	18.74	16.01	-14.5%
Tasmanian State Service	7.59	6.34	6.40	7.44	5.78	-22.3%
Self-insurers	3.31	2.97	2.18	2.48	1.89	-23.9%
Total	37.54	32.63	29.51	28.65	23.68	-17.4%
Insurer Type as a Proportion of Total						
Licensed insurers	71%	71%	71%	65%	68%	3.4%
Tasmanian State Service	20%	19%	22%	26%	24%	-5.9%
Self-insurers	9%	9%	7%	9%	8%	-7.9%
Total	100%	100%	100%	100%	100%	0.0%

Table 8D: Average Weekly Benefit

<i>Weekly Benefit</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in constant November 2003 dollars						
Weekly benefits (\$m)	37.537	32.628	29.507	28.650	23.677	-17.4%
Number of claims with weekly benefits	6,663	6,302	6,083	6,508	6,068	-6.8%
Average weekly benefit per claim (\$)	5,634	5,177	4,851	4,402	3,902	-11.4%
Total number of claims in payment year Total	17,884	17,198	17,172	17,261	16,340	-5.3%

Table 8E: Average Weekly Benefit by Insurer Type

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in constant November 2003 dollars						
Licensed insurers	5,414	5,006	4,719	4,140	3,639	-12.1%
Tasmanian State Service	6,463	6,218	5,944	5,574	5,427	-2.6%
Self-insurers	5,819	4,758	3,812	3,820	3,130	-18.1%
Total	5,634	5,177	4,851	4,402	3,902	-11.4%

Table 8F: Medical Costs by Insurer Type

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Licensed insurers	18.48	17.96	16.90	17.65	16.51	-6.5%
Tasmanian State Service	6.76	5.04	5.63	5.51	4.60	-16.4%
Self-insurers	1.79	1.71	1.74	2.23	1.99	-10.6%
Total	27.04	24.71	24.27	25.39	23.10	-9.0%
in constant November 2003 dollars						
Licensed insurers	21.58	20.22	18.21	17.97	16.51	-8.1%
Tasmanian State Service	7.89	5.67	6.07	5.61	4.60	-17.9%
Self-insurers	2.10	1.92	1.87	2.27	1.99	-12.2%
Total	31.57	27.82	26.15	25.84	23.10	-10.6%
Insurer Type as a Proportion of Total						
Licensed insurers	68%	73%	70%	70%	71%	2.8%
Tasmanian State Service	25%	20%	23%	22%	20%	-8.2%
Self-insurers	7%	7%	7%	9%	9%	-1.7%
Total	100%	100%	100%	100%	100%	0.0%

Table 8F1: Doctors Costs by Insurer Type

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Licensed insurers	5.49	6.01	5.88	6.40	6.00	-6.3%
Tasmanian State Service	0.91	1.57	1.83	1.43	1.32	-7.8%
Self-insurers	0.70	0.74	0.76	0.89	0.81	-8.4%
Total	7.10	8.32	8.47	8.72	8.13	-6.7%
in constant November 2003 dollars						
Licensed insurers	6.41	6.77	6.33	6.52	6.00	-7.9%
Tasmanian State Service	1.07	1.76	1.97	1.46	1.32	-9.4%
Self-insurers	0.82	0.83	0.82	0.90	0.81	-10.0%
Total	8.29	9.36	9.12	8.88	8.13	-8.4%

Table 8F2: Hospital Costs by Insurer Type

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Licensed insurers	2.21	2.03	1.85	2.37	2.66	12.2%
Tasmanian State Service	0.49	0.40	0.37	0.40	0.38	-4.2%
Self-insurers	0.18	0.12	0.14	0.22	0.11	-48.9%
Total	2.87	2.55	2.37	2.99	3.16	5.5%
in constant November 2003 dollars						
Licensed insurers	2.58	2.29	1.99	2.42	2.66	10.2%
Tasmanian State Service	0.57	0.45	0.40	0.41	0.38	-5.9%
Self-insurers	0.20	0.13	0.16	0.22	0.11	-49.8%
Total	3.35	2.87	2.55	3.05	3.16	3.7%

Table 8F3: Rehabilitation Costs by Insurer Type

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Licensed insurers	4.95	5.28	4.92	4.68	3.96	-15.4%
Tasmanian State Service	1.61	1.83	2.17	2.09	1.63	-21.7%
Self-insurers	0.29	0.32	0.31	0.47	0.48	0.8%
Total	6.85	7.43	7.40	7.24	6.07	-16.2%
in constant November 2003 dollars						
Licensed insurers	5.78	5.95	5.30	4.76	3.96	-16.9%
Tasmanian State Service	1.88	2.06	2.34	2.13	1.63	-23.1%
Self-insurers	0.34	0.36	0.33	0.48	0.48	-1.0%
Total	8.00	8.37	7.97	7.37	6.07	-17.7%

Table 8F4: Allied Medical Costs by Insurer Type

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Licensed insurers	4.18	3.32	3.10	3.05	2.79	-8.5%
Tasmanian State Service	2.77	0.93	0.94	1.32	1.05	-20.6%
Self-insurers	0.39	0.37	0.40	0.48	0.47	-2.6%
Total	7.34	4.62	4.43	4.85	4.30	-11.2%
in constant November 2003 dollars						
Licensed insurers	4.88	3.74	3.34	3.10	2.79	-10.2%
Tasmanian State Service	3.23	1.05	1.01	1.34	1.05	-22.0%
Self-insurers	0.45	0.41	0.43	0.49	0.47	-4.3%
Total	8.57	5.20	4.77	4.94	4.30	-12.8%

Table 8F5: Miscellaneous Costs by Insurer Type

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Licensed insurers	1.65	1.31	1.16	1.15	1.10	-4.4%
Tasmanian State Service	0.99	0.31	0.33	0.27	0.21	-19.2%
Self-insurers	0.25	0.16	0.13	0.17	0.12	-27.4%
Total	2.88	1.79	1.61	1.58	1.44	-9.3%
in constant November 2003 dollars						
Licensed insurers	1.93	1.48	1.25	1.17	1.10	-6.1%
Tasmanian State Service	1.15	0.35	0.35	0.27	0.21	-20.6%
Self-insurers	0.29	0.18	0.14	0.17	0.12	-28.7%
Total	3.37	2.02	1.74	1.61	1.44	-10.9%

Table 8G: Legal and Investigation Costs by Insurer Type

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Licensed insurers	9.73	10.27	8.68	7.08	6.05	-14.6%
Tasmanian State Service	0.96	2.03	1.95	1.76	1.53	-13.3%
Self-insurers	0.73	1.19	0.94	0.77	0.67	-13.5%
Total	11.41	13.49	11.57	9.61	8.24	-14.2%
in constant November 2003 dollars						
Licensed insurers	11.36	11.56	9.36	7.21	6.05	-16.1%
Tasmanian State Service	1.12	2.29	2.10	1.80	1.53	-14.8%
Self-insurers	0.85	1.34	1.01	0.78	0.67	-15.1%
Total	13.33	15.19	12.47	9.79	8.24	-15.8%
Insurer Type as a Proportion of Total						
Licensed insurers	85%	76%	75%	74%	73%	-0.4%
Tasmanian State Service	8%	15%	17%	18%	19%	1.1%
Self-insurers	6%	9%	8%	8%	8%	0.8%
Total	100%	100%	100%	100%	100%	0.0%

Table 8G1: Legal Costs by Insurer Type

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Licensed insurers	9.73	10.27	10.27	3.67	3.19	-13.1%
Tasmanian State Service	0.96	2.03	2.03	0.81	0.66	-19.4%
Self-insurers	0.73	1.19	1.19	0.57	0.50	-11.4%
Total	11.41	13.49	13.49	5.05	4.34	-13.9%
in constant November 2003 dollars						
Licensed insurers	11.36	11.56	11.07	3.73	3.19	-14.7%
Tasmanian State Service	1.12	2.29	2.19	0.83	0.66	-20.8%
Self-insurers	0.85	1.34	1.28	0.58	0.50	-12.9%

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
Total	13.33	15.19	14.53	5.14	4.34	-15.5%
Insurer Type as a Proportion of Total						
Licensed insurers	85%	76%	76%	73%	73%	0.9%
Tasmanian State Service	8%	15%	15%	16%	15%	-6.3%
Self-insurers	6%	9%	9%	11%	12%	3.0%
Total	100%	100%	100%	100%	100%	0.0%

Table 8G2: Investigation Costs by Insurer Type

<i>Insurer Type</i>	<i>Payment Year</i>			<i>% Change 2002-03 to 2003-04</i>
	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars				
Licensed insurers	3.80	3.41	2.86	-16.1%
Tasmanian State Service	0.57	0.95	0.87	-8.1%
Self-insurers	0.19	0.20	0.16	-19.6%
Total	4.56	4.57	3.90	-14.6%
in constant November 2003 dollars				
Licensed insurers	4.09	3.47	2.86	-17.6%
Tasmanian State Service	0.61	0.97	0.87	-9.7%
Self-insurers	0.21	0.21	0.16	-21.0%
Total	4.91	4.65	3.90	-16.1%
Insurer Type as a Proportion of Total				
Licensed insurers	83%	75%	73%	-1.8%
Tasmanian State Service	12%	21%	22%	7.6%
Self-insurers	4%	4%	4%	-5.8%
Total	100%	100%	100%	0.0%

Note: The split of data between legal and investigation costs began only from July 2001.

Table 8H: Lump Sum Payments by Insurer Type

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Licensed insurers	1.14	0.87	0.88	2.35	5.57	136.9%
Tasmanian State Service	0.24	0.11	0.12	0.14	0.16	19.6%
Self-insurers	0.27	0.15	0.03	0.00	0.00	0.0%
Total	1.64	1.13	1.03	2.49	5.73	130.4%
in constant November 2003 dollars						
Licensed insurers	1.33	0.98	0.94	2.39	5.57	132.7%
Tasmanian State Service	0.28	0.13	0.13	0.14	0.16	17.5%
Self-insurers	0.31	0.17	0.04	0.00	0.00	0.0%
Total	1.92	1.27	1.11	2.53	5.73	126.3%
Insurer Type as a Proportion of Total						
Licensed insurers	69%	77%	85%	94%	97%	2.8%

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
Tasmanian State Service	14%	10%	12%	6%	3%	-48.1%
Self-insurers	16%	13%	3%	0%	0%	0.0%
Total	100%	100%	100%	100%	100%	0.0%

Table 8H1: Redemptions by Insurer Type

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Licensed insurers	0.00	-0.02	-0.05	1.69	4.37	158.6%
in constant November 2003 dollars						
Licensed insurers	0.00	-0.03	-0.06	1.72	4.37	154.0%

Note: Reported for licensed insurers only.

Table 8H2: Maim Payments by Insurer Type

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Licensed insurers	0.85	0.47	0.33	0.17	0.24	46.9%
Tasmanian State Service	0.24	0.11	0.12	0.11	0.04	-65.7%
Self-insurers	0.27	0.15	0.03	0.00	0.00	0.0%
Total	1.35	0.72	0.49	0.27	0.28	3.2%
in constant November 2003 dollars						
Licensed insurers	0.99	0.53	0.36	0.17	0.24	44.3%
Tasmanian State Service	0.28	0.12	0.13	0.11	0.04	-66.3%
Self-insurers	0.31	0.17	0.04	0.00	0.00	0.0%
Total	1.58	0.81	0.53	0.28	0.28	1.3%
Insurer Type as a Proportion of Total						
Licensed insurers	63%	65%	68%	61%	87%	42.4%
Tasmanian State Service	17%	15%	25%	39%	13%	-66.7%
Self-insurers	20%	21%	7%	0%	0%	0.0%
Total	100%	100%	100%	100%	100%	0.0%

Table 8H3: Impairment Payments by Insurer Type

<i>Insurer Type</i>	<i>Payment Year</i>			<i>% Change 2002-03 to 2003-04</i>
	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars				
Licensed insurers	0.03	0.20	0.77	275.3%
Tasmanian State Service	0.00	0.00	0.13	100.0%
Self-insurers	0.001	0.00	0.00	0.0%
Total	0.03	0.20	0.90	338.0%
in constant November 2003 dollars				
Licensed insurers	0.03	0.21	0.77	268.6%

<i>Insurer Type</i>	<i>Payment Year</i>			<i>% Change 2002-03 to 2003-04</i>
	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
Tasmanian State Service	0.00	0.00	0.13	100.0%
Self-insurers	0.002	0.00	0.00	0.0%
Total	0.03	0.21	0.90	330.2%
Insurer Type as a Proportion of Total				
Licensed insurers	96%	100%	86%	-14.3%
Tasmanian State Service	0%	0%	14%	100.0%
Self-insurers	4%	0%	0%	0.0%
Total	100%	100%	100%	0.0%

Table 8H4: Death Benefits by Insurer Type

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Licensed insurers	0.29	0.43	0.57	0.29	0.18	-36.6%
Tasmanian State Service	0.00	0.00	0.00	0.03	0.00	-100.0%
Total	0.29	0.43	0.57	0.32	0.18	-43.0%
in constant November 2003 dollars						
Licensed insurers	0.34	0.48	0.61	0.29	0.18	-37.7%
Tasmanian State Service	0.00	0.00	0.00	0.03	0.00	-100.0%
Total	0.34	0.48	0.61	0.33	0.18	-44.0%
Insurer Type as a Proportion of Total						
Licensed insurers	100%	99%	100%	90%	100%	11.1%
Tasmanian State Service	0%	1%	0%	10%	0%	-100.0%
Total	100%	100%	100%	100%	100%	0.0%

Table 9A: Administration Costs

<i>Administration Costs</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Reinsurance	8.52	9.49	2.98	2.14	2.61	21.9%
Stoploss/catastrophe/ bank guarantee	1.63	3.17	2.53	2.79	2.27	-18.6%
Nominal Insurer	0.16	0.18	0.43	0.00	0.00	0.0%
Workers Rehabilitation & Compensation Fund	2.56	3.50	3.77	3.85	4.04	5.2%
Commissions/brokerage	4.22	4.72	6.83	4.65	4.43	-4.7%
Other administration costs	12.23	14.23	11.32	18.49	18.83	1.9%
Total	29.33	35.30	27.87	31.92	32.19	0.8%
in constant November 2003 dollars						
Reinsurance	9.95	10.68	3.21	2.18	2.61	19.7%
Stoploss/catastrophe/ bank guarantee	1.90	3.57	2.73	2.84	2.27	-20.0%
Nominal Insurer	0.19	0.21	0.46	0.00	0.00	0.0%
Workers Rehabilitation & Compensation Fund	2.99	3.94	4.06	3.92	4.04	3.3%
Commissions/brokerage	4.93	5.31	7.36	4.74	4.43	-6.4%
Other administration costs	14.29	16.02	12.20	18.83	18.83	0.0%
Total	34.25	39.74	30.02	32.49	32.19	-0.9%
As a Proportion of Total Administration Costs						
Reinsurance	29%	27%	11%	7%	8%	21%
Stoploss/catastrophe/ bank guarantee	6%	9%	9%	9%	7%	-19%
Nominal Insurer	1%	1%	2%	0%	0%	0%
Workers Rehabilitation & Compensation Fund	9%	10%	14%	12%	13%	4%
Commissions/brokerage	14%	13%	25%	15%	14%	-6%
Other administration costs	42%	40%	41%	58%	59%	1%
Total	100%	100%	100%	100%	100%	0%

Table 9B: Administration Costs by Insurer Type

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Licensed insurers	24.93	29.46	21.26	26.77	26.76	-0.1%
Tasmanian State Service	1.62	1.80	2.08	2.16	2.42	12.2%
Self-insurers	2.79	4.04	4.52	2.99	3.01	0.8%
Total	29.33	35.30	27.87	31.92	32.19	0.8%
in constant November 2003 dollars						
Licensed insurers	29.11	33.16	22.91	27.26	26.76	-1.8%

<i>Insurer Type</i>	<i>Payment Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
Tasmanian State Service	1.89	2.02	2.25	2.20	2.42	10.2%
Self-insurers	3.25	4.55	4.87	3.04	3.01	-1.0%
Total	34.25	39.74	30.02	32.49	32.19	-0.9%
Insurer Type as a Proportion of Total						
Licensed insurers	85%	83%	76%	84%	83%	-0.9%
Tasmanian State Service	6%	5%	7%	7%	8%	11.2%
Self-insurers	9%	11%	16%	9%	9%	-0.1%
Total	100%	100%	100%	100%	100%	0.0%

Table 10A: Average Claim Cost (\$)

<i>Average Claim Cost</i>	<i>Report Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in constant November 2003 dollars						
Number of claims reported	10,854	11,371	10,577	10,492	10,260	-2.2%
Total incurred cost at 30 June in each year (\$m)	83.97	89.44	88.23	84.14	77.29	-8.1%
Average claim cost at 30 June in each year (\$)	7,736	7,866	8,341	8,020	7,533	-6.1%
Total incurred cost at 30 June 2004 (\$m)	119.80	106.96	86.88	78.57	77.29	-1.6%
Average claim cost at 30 June 2004 (\$)	11,037	9,407	8,214	7,489	7,533	0.6%

Table 10B: Average Claim Cost by Insurer Type

<i>Insurer Type</i>	<i>Report Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in constant November 2003 dollars						
Licensed insurers	7,031	7,886	9,065	8,105	8,172	0.8%
Tasmanian State Service	7,483	8,606	6,718	9,660	6,072	-37.1%
Self-insurers	6,835	6,400	4,910	4,647	4,557	-2.0%
Total	7,736	7,866	8,341	8,020	7,533	-6.1%

Table 11A: Policies and Premiums

<i>Policies/Premiums</i>	<i>Policy Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
in historical/current dollars						
Number of policies	13,886	13,438	12,960	13,006	13,755	6%
Number of exposed workers	158,052	162,152	157,916	158,135	155,478	-2%
Earned wages (\$m)	3,409.1	3,736.0	3,791.0	3,839.0	3,954.3	3%

<i>Policies/Premiums</i>	<i>Policy Year (\$million)</i>					<i>% Change 2002-03 to 2003-04</i>
	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>	
Earned premiums (\$m)	105.87	117.30	119.82	119.70	109.95	-8%
Actual average premium rate (% of wages)	3.11%	3.14%	3.16%	3.12%	2.78%	-11%
in constant November 2003 dollars						
Earned wages (\$m)	3,981.1	4205.88	4084.69	3908.33	3954.30	1.2%
Earned premiums (\$m)	123.6	132.05	129.10	121.86	109.95	-9.8%

Table 11B: Average Premium Rates Charged by Insurers

<i>Insurer</i>	<i>2002-03</i>	<i>2003-04</i>	<i>% Change 2002-03 to 2003-04</i>
Allianz	3.04%	2.84%	-6.6%
Catholic	1.43%	1.51%	5.6%
CGU	2.88%	2.39%	-17.0%
GIO	3.48%	3.15%	-9.5%
Guild	1.97%	2.06%	4.6%
QBE	3.00%	2.68%	-10.7%
Vero	3.82%	3.45%	-9.7%
Zurich	4.22%	3.62%	-14.2%
All Insurers	3.12%	2.78%	-10.9%

Table 11C: Insurer's Industry Market Share

<i>Insurer</i>	<i>Market Share Based on Earned Premiums</i>		<i>% Change 2002-03 to 2003-04</i>	<i>Market Share Based on Earned Wages</i>		<i>% Change 2002-03 to 2003-04</i>
	<i>2002-03</i>	<i>2003-04</i>		<i>2002-03</i>	<i>2003-04</i>	
Allianz	34.0%	31.7%	-6.8%	34.9%	31.1%	-11.0%
Catholic	0.5%	0.5%	12.5%	1.0%	0.9%	-4.9%
CGU	23.9%	23.5%	-2.1%	25.9%	27.3%	5.2%
GIO	8.4%	8.4%	0.6%	7.5%	7.4%	-1.0%
Guild	0.8%	1.0%	22.2%	1.3%	1.4%	4.4%
QBE	15.6%	17.6%	13.3%	16.2%	18.3%	13.2%
Vero	9.9%	9.4%	-5.3%	8.1%	7.5%	-6.6%
Zurich	6.9%	7.9%	14.1%	5.1%	6.1%	18.6%
All Insurers	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%

Table 12A: Premium Rates: Top 50 Industries Based on Number of Employers, 2003–04 (% of wages)

ANZSIC	Description	Number of Employers	Industry as % of Number of Employers	Allianz	Catholic	CGU	GIO	Guild	QBE	Vero	Zurich	All Insurers
5730	Cafes and Restaurants	424	3.1%	2.38	-	2.29	3.34	2.74	1.91	2.49	2.06	2.19
6110	Road Freight Transport	376	2.7%	4.79	-	5.21	5.90	-	5.36	7.33	5.84	5.37
5125	Takeaway Food Retailing	348	2.5%	2.39	-	2.18	2.92	-	1.75	2.62	1.90	1.99
0123	Dairy Cattle Farming	336	2.4%	9.47	-	7.06	8.93	36.06	6.47	14.45	5.76	6.50
0130	Sheep-Beef Cattle Farming	313	2.3%	4.89	-	6.50	6.41	-	5.59	9.88	5.18	5.60
0124	Sheep Farming	285	2.1%	11.31	-	7.60	10.49	-	6.55	8.69	5.50	6.79
5710	Accommodation	282	2.1%	2.76	4.30	2.49	3.58	5.57	2.37	2.97	2.47	2.59
8621	General Practice Medical Services	263	1.9%	0.88	-	0.98	0.91	1.08	0.82	2.17	1.15	0.89
9526	Hairdressing and Beauty Salons	262	1.9%	2.13	-	1.69	1.77	2.20	1.58	1.73	1.83	1.71
5329	Automotive Repair and Services	260	1.9%	2.77	-	2.64	2.71	-	2.64	2.45	2.85	2.70
4111	House Construction	216	1.6%	5.36	-	6.02	7.77	-	5.32	6.62	6.09	5.62
0113	Vegetable Growing	203	1.5%	4.29	-	6.45	6.15	23.90	4.53	7.49	5.46	5.34
5720	Pubs, Taverns and Bars	196	1.4%	3.29	-	2.14	2.98	8.01	2.50	2.50	2.88	2.46
7855	Business Management Services	196	1.4%	1.16	-	1.17	0.96	1.62	1.41	1.25	1.09	1.19
4232	Electrical Services	172	1.3%	3.37	-	2.60	3.91	-	2.76	7.29	3.13	2.92
7834	Computer Consultancy Services	168	1.2%	0.62	-	0.89	0.81	1.39	1.20	0.99	1.14	0.79
5259	Retailing n.e.c.	168	1.2%	1.51	-	1.71	2.83	7.16	1.52	1.30	1.45	1.59
7854	Business Administrative Services	157	1.1%	0.93	0.66	1.20	0.88	0.96	1.49	1.18	1.51	1.09
4210	Site Preparation Services	152	1.1%	5.35	-	5.06	6.36	-	5.09	6.58	4.41	5.24
5321	Automotive Fuel Retailing	150	1.1%	2.39	-	2.38	2.49	-	2.10	3.13	3.54	2.45
5251	Pharmaceutical, Cosmetic Retailing	149	1.1%	1.80	-	1.55	1.55	1.24	1.02	1.62	1.04	1.26
5110	Supermarket and Grocery Stores	146	1.1%	1.98	-	2.14	2.75	2.88	2.27	2.43	2.58	2.15
7842	Accounting Services	146	1.1%	0.71	-	0.84	0.91	-	0.83	0.89	0.75	0.79
5243	Newspaper, Book and Stationery Retailing	139	1.0%	1.11	1.40	1.26	0.90	1.39	1.17	1.32	1.78	1.20
5221	Clothing Retailing	138	1.0%	1.33	-	1.08	1.28	1.89	1.79	1.26	1.35	1.35
5740	Clubs (Hospitality)	131	1.0%	3.31	-	2.28	3.55	-	2.38	3.34	2.73	2.62
7823	Consulting Engineering Services	130	0.9%	1.14	-	0.94	1.37	1.27	0.83	1.27	0.90	1.03

ANZSIC	Description	Number of Employers	Industry as % of Number of Employers	Allianz	Catholic	CGU	GIO	Guild	QBE	Vero	Zurich	All Insurers
7720	Real Estate Agents	124	0.9%	0.67	-	0.73	0.77	1.07	0.83	0.79	0.90	0.75
0122	Grain-Sheep and Grain-Beef Cattle Farming	117	0.9%	8.42	-	5.36	8.61	-	5.82	6.40	5.78	5.64
8622	Specialist Medical Services	116	0.8%	1.45	-	1.06	0.65	-	1.11	1.39	1.08	1.13
5233	Domestic Hardware and Houseware Retailing	115	0.8%	1.74	-	1.74	2.28	1.88	2	3.36	2.65	1.91
0125	Beef Cattle Farming	115	0.8%	8.38	-	8.88	10.56	8.42	6.17	18.98	5.75	6.86
7841	Legal Services	113	0.8%	1.76	-	1.35	1.63	1.05	1.12	1.08	0.94	1.21
7866	Cleaning Services	110	0.8%	5.60	-	6.21	9.44	6.49	5.38	6.88	5.14	5.55
0302	Logging	110	0.8%	13.32	-	16.19	16.64	-	12.12	13.20	-	13.73
8623	Dental Services	102	0.7%	0.86	-	1.01	0.99	1.38	0.82	-	0.97	0.92
9629	Interest Groups n.e.c.	98	0.7%	1.99	3.45	1.32	3.58	2.21	1.50	4.76	1.93	3.39
5124	Bread and Cake Retailing	95	0.7%	1.97	-	1.94	2.36	2.55	1.49	-	1.96	1.85
6122	Short Distance Bus Transport	93	0.7%	3.49	-	2.06	3.64	-	4.43	4.11	4.23	3.61
5121	Fresh Meat, Fish and Poultry Retailing	92	0.7%	3.79	-	3.24	3.53	3.25	6.52	4.56	3.49	3.95
6123	Taxi and Other Road Passenger Transport	88	0.6%	11.59	-	4.57	-	-	3.97	6.46	5.78	5.40
0219	Services to Agriculture n.e.c.	84	0.6%	4.96	-	6.16	10.45	-	4.88	9.31	2.28	5.27
5323	Smash Repairing	83	0.6%	2.77	-	3.04	3.89	-	3.24	3.81	3.36	2.98
9621	Business and Professional Associations	81	0.6%	1.30	-	1.46	1.04	1.61	1.01	3.28	2.41	1.13
7520	Services to Insurance	80	0.6%	0.56	-	1.20	0.95	-	1.25	0.97	0.93	0.92
9312	Sports Grounds and Facilities	80	0.6%	4.71	-	3.84	2.58	3	2.96	2.96	3.15	3.30
4244	Painting and Decorating Services	78	0.6%	5.69	-	5.03	6.03	-	4.75	7.51	5.24	4.98
4231	Plumbing Services	78	0.6%	4.04	-	4.24	9.87	-	4.25	6.98	5.75	4.23
4242	Carpentry Services	77	0.6%	5.96	-	4.74	10.61	-	4.83	4.81	5.10	5.11
9311	Horse and Dog Racing	74	0.5%	4.02	-	-	16.39	-	8.54	5.74	5.02	4.12

n.e.c. = not elsewhere classified

Table 12B: Premium Rates: Top 50 Industries Based on Earned Premium, 2003–04 (% of wages)

ANZSIC	Description	Earned Premium (\$m)	Industry as % of Earned Premium	Allianz	Catholic	CGU	GIO	Guild	QBE	Vero	Zurich	All Insurers
8613	Nursing homes	5.72	5.2%	6.00	-	4.25	5.40	-	4.35	5.34	3.64	4.86
6110	Road Freight Transport	4.52	4.1%	4.79	-	5.21	5.90	-	5.36	7.33	5.84	5.37
0302	Logging	3.77	3.4%	13.32	-	16.19	16.64	-	12.12	13.20	-	13.73
8113	Local government administration	3.17	2.9%	2.44	-	1.62	3.05	-	2.08	2.30	2.26	2.26
2311	Log sawmilling	2.02	1.8%	7.87	-	2.08	18.21	-	9.71	9.66	11.86	5.36
4210	Site Preparation Services	1.93	1.8%	5.35	-	5.06	6.36	-	5.09	6.58	4.41	5.24
0420	Aquaculture	1.81	1.6%	3.99	-	4.75	5.25	-	5.29	6.76	5.70	4.47
5710	Accommodation	1.55	1.4%	2.76	4.30	2.49	3.58	5.57	2.37	2.97	2.47	2.59
8611	Hospitals	1.47	1.3%	3.27	-	1.47	8.87	-	-	-	-	1.65
7861	Employment placement services	1.45	1.3%	1.86	-	2.07	2.43	-	6.83	3.85	-	2.56
2130	Fruit and vegetable processing	1.33	1.2%	3.90	-	0.82	3.58	-	4.44	-	2.24	2.24
7862	Contract staff services	1.30	1.2%	-	-	5.29	7.84	5.31	2.01	8.42	4.86	3.68
8722	Residential care services nec	1.19	1.1%	5.87	4.33	6.17	5.00	3.13	4.98	4.82	3.64	5.65
5720	Pubs, Taverns and Bars	1.18	1.1%	3.29	-	2.14	2.98	8.01	2.50	2.50	2.88	2.46
5730	Cafes and Restaurants	1.16	1.1%	2.38	-	2.29	3.34	2.74	1.91	2.49	2.06	2.19
2769	Fabricated Metal Product Manufacturing	1.14	1.0%	5.32	-	4.05	4.83	-	4.78	7.09	3.23	4.71
4232	Electrical Services	1.04	0.9%	3.37	-	2.60	3.91	-	2.76	7.29	3.13	2.92
8729	Non-residential care services nec	1.04	0.9%	4.95	1.20	3.56	6.41	-	2.72	4.21	6.12	3.54
5233	Domestic Hardware and Houseware Retailing	1.03	0.9%	1.74	-	1.74	2.28	1.88	2.00	3.36	2.65	1.91
6402	Scheduled Domestic Air Transport	1.03	0.9%	3.66	-	2.68	-	-	5.80	-	2.54	3.61
6509	Transport nec	1.02	0.9%	4.91	-	6.25	6.29	-	6.38	4.77	5.25	6.27
9633	Fire brigade services	0.99	0.9%	4.38	-	-	-	-	2.30	-	4.68	4.38
1314	Gold ore mining	0.95	0.9%	8.08	-	3.91	2.60	-	-	-	-	4.13
5329	Automotive Repair and Services	0.94	0.9%	2.77	-	2.64	2.71	-	2.64	2.45	2.85	2.70
2822	Boatbuilding	0.93	0.8%	4.57	-	39.06	7.80	-	9.27	6.44	15.61	26.89
2869	Industrial machinery and equipment	0.93	0.8%	3.04	-	3.03	3.21	50.05	4.06	6.50	3.76	3.18
0123	Sheep-Beef Cattle Farming	0.90	0.8%	9.47	-	7.06	8.93	36.06	6.47	14.45	5.76	6.50

ANZSIC	Description	Earned Premium (\$m)	Industry as % of Earned Premium	Allianz	Catholic	CGU	GIO	Guild	QBE	Vero	Zurich	All Insurers
9629	Interest Groups n.e.c.	0.89	0.8%	1.99	3.45	1.32	3.58	2.21	1.50	4.76	1.93	3.39
0169	Crop and plant growing nec	0.89	0.8%	11.68	-	8.86	8.51	-	4.27	8.04	5.90	9.54
0130	Dairy Cattle Farming	0.87	0.8%	4.89	-	6.50	6.41	-	5.59	9.88	5.18	5.60
7120	Telecommunication services	0.87	0.8%	0.77	-	2.01	2.47	-	1.90	1.58	52.00	2.16
4121	Road and bridge construction	0.85	0.8%	6.13	-	5.05	5.96	-	5.91	5.60	3.62	5.36
0113	Vegetable Growing	0.85	0.8%	4.29	-	6.45	6.15	23.90	4.53	7.49	5.46	5.34
7866	Cleaning services	0.84	0.8%	5.60	-	6.21	9.44	6.49	5.38	6.88	5.14	5.55
0124	Sheep Farming	0.84	0.8%	11.31	-	7.60	10.49	-	6.55	8.69	5.50	6.79
2129	Dairy product manufacturing nec	0.84	0.8%	-	-	-	4.16	-	4.33	5.81	8.07	6.01
2111	Meat processing	0.81	0.7%	10.04	-	18.50	6.04	-	6.91	-	10.10	6.55
4113	Non-residential building construction	0.78	0.7%	4.30	-	3.09	4.91	-	3.83	21.82	5.13	3.79
4111	House Construction	0.78	0.7%	5.36	-	6.02	7.77	-	5.32	6.62	6.09	5.62
6122	Short Distance Bus Transport	0.77	0.7%	3.49	-	2.06	3.64	-	4.43	4.11	4.23	3.61
3610	Electricity supply	0.77	0.7%	2.54	-	0.61	-	-	-	-	3.00	0.68
2173	Seafood processing	0.76	0.7%	7.13	-	5.71	8.46	-	5.21	8.08	6.31	6.29
4122	Non-building construction nec	0.72	0.7%	4.85	-	1.69	3.92	-	4.63	5.29	5.73	3.23
2741	Structural steel fabricating	0.72	0.7%	6.43	-	4.99	6.93	-	5.82	-	3.90	4.88
5125	Takeaway Food Retailing	0.69	0.6%	2.39	-	2.18	2.92	-	1.75	2.62	1.90	1.99
5311	Car retailing	0.67	0.6%	1.32	-	1.04	1.98	-	1.06	1.87	1.86	1.22
1319	Metal ore mining nec	0.61	0.6%	3.13	-	6.50	-	-	-	6.81	-	3.46
4619	Machinery and equipment wholesaling nec	0.59	0.5%	3.28	-	1.76	3.59	2.00	2.06	2.70	2.21	2.86
2421	Newspaper printing or publishing	0.58	0.5%	1.30	-	2.64	2.17	-	1.85	2.20	-	1.91
8431	Higher education	0.57	0.5%	0.50	-	1.40	-	-	0.66	0.84	-	0.53

n.e.c. = not elsewhere classified

Table 12C: Premium Rates: Top 50 Industries Based on Earned Wages, 2003–04 (% of wages)

ANZSIC	Description	Earned Wages (\$m)	Industry as % of Earned Wages	Allianz	Catholic	CGU	GIO	Guild	QBE	Vero	Zurich	All Insurers
8113	Local government administration	140.5	3.6%	2.44	-	1.62	3.05	-	2.08	2.30	2.26	2.26
8613	Nursing homes	117.5	3.0%	6.00	-	4.25	5.40	-	4.35	5.34	3.64	4.86
3610	Electricity supply	112.9	2.9%	2.54	-	0.61	-	-	-	-	3	0.68
8431	Higher education	108.1	2.7%	0.50	-	1.40	-	-	0.66	0.84	-	0.53
8611	Hospitals	89.0	2.3%	3.27	-	1.47	8.87	-	-	-	-	1.65
6110	Road Freight Transport	84.1	2.1%	4.79	-	5.21	5.90	-	5.36	7.33	5.84	5.37
5710	Accommodation	59.9	1.5%	2.76	4.30	2.49	3.58	5.57	2.37	2.97	2.47	2.59
2130	Fruit and vegetable processing	59.2	1.5%	3.90	-	0.82	3.58	-	4.44	-	2.24	2.24
7861	Employment placement services	56.7	1.4%	1.86	-	2.07	2.43	-	6.83	3.85	-	2.56
5311	Car retailing	55.1	1.4%	1.32	-	1.04	1.98	-	1.06	1.87	1.86	1.22
7720	Real Estate Agents	54.9	1.4%	0.67	-	0.73	0.77	1.07	0.83	0.79	0.9	0.75
5233	Domestic Hardware and Houseware Retailing	53.9	1.4%	1.74	-	1.74	2.28	1.88	2.00	3.36	2.65	1.91
8423	Combined primary and secondary education	53.3	1.3%	0.89	1.56	1.57	0.98	-	0.69	1.16	-	1.01
5730	Cafes and Restaurants	52.8	1.3%	2.38	-	2.29	3.34	2.74	1.91	2.49	2.06	2.19
5720	Pubs, Taverns and Bars	48.0	1.2%	3.29	-	2.14	2.98	8.01	2.50	2.50	2.88	2.46
9322	Casinos	47.6	1.2%	1.05	-	-	-	-	-	-	-	1.05
7842	Accounting Services	43.4	1.1%	0.71	-	0.84	0.91	-	0.83	0.89	0.75	0.79
8621	General Practice Medical Services	43.3	1.1%	0.88	-	0.98	0.91	1.08	0.82	2.17	1.15	0.89
420	Aquaculture	40.6	1.0%	3.99	-	4.75	5.25	-	5.29	6.76	5.7	4.47
7120	Telecommunication services	40.3	1.0%	0.77	-	2.01	2.47	-	1.90	1.58	52	2.16
2311	Log sawmilling	37.7	1.0%	7.87	-	2.08	18.21	-	9.71	9.66	11.86	5.36
4210	Site Preparation Services	36.9	0.9%	5.35	-	5.06	6.36	-	5.09	6.58	4.41	5.24
4232	Electrical Services	35.6	0.9%	3.37	-	2.60	3.91	-	2.76	7.29	3.13	2.92
7862	Contract staff services	35.3	0.9%	-	-	5.29	7.84	5.31	2.01	8.42	4.86	3.68
7841	Legal Services	35.2	0.9%	1.76	-	1.35	1.63	1.05	1.12	1.08	0.94	1.21
5329	Automotive Repair and Services	34.8	0.9%	2.77	-	2.64	2.71	-	2.64	2.45	2.85	2.7
5125	Takeaway Food Retailing	34.6	0.9%	2.39	-	2.18	2.92	-	1.75	2.62	1.9	1.99

ANZSIC	Description	Earned Wages (\$m)	Industry as % of Earned Wages	Allianz	Catholic	CGU	GIO	Guild	QBE	Vero	Zurich	All Insurers
7823	Consulting Engineering Services	33.4	0.8%	1.14	-	0.94	1.37	1.27	0.83	1.27	0.9	1.03
2331	Pulp, paper and paperboard manufacturing	31.7	0.8%	-	-	5.07	-	-	1.24	1.65	-	1.3
7834	Computer Consultancy Services	31.0	0.8%	0.62	-	0.89	0.81	1.39	1.20	0.99	1.14	0.79
2421	Newspaper printing or publishing	30.2	0.8%	1.30	-	2.64	2.17	-	1.85	2.20	-	1.91
7855	Business Management Services	29.3	0.7%	1.16	-	1.17	0.96	1.62	1.41	1.25	1.09	1.19
2869	Industrial machinery and equipment mfg nec	29.3	0.7%	3.04	-	3.03	3.21	50.05	4.06	6.50	3.76	3.18
8729	Non-residential care services nec	29.3	0.7%	4.95	1.20	3.56	6.41	-	2.72	4.21	6.12	3.54
8622	Specialist Medical Services	29.2	0.7%	1.45	-	1.06	0.65	-	1.11	1.39	1.08	1.13
5251	Pharmaceutical, Cosmetic Retailing	28.5	0.7%	1.8	-	1.55	1.55	1.24	1.02	1.62	1.04	1.26
6402	Scheduled domestic air transport	28.5	0.7%	3.66	-	2.68	-	-	5.80	-	2.54	3.61
302	Logging	27.5	0.7%	13.32	-	16.19	16.64	-	12.12	13.20	-	13.73
7422	General insurance	27.0	0.7%	0.72	1.23	4.65	3.10	1.4	-	0.83	-	1.73
9629	Interest Groups n.e.c.	26.2	0.7%	1.99	3.45	1.32	3.58	2.21	1.50	4.76	1.93	3.39
7854	Business Administrative Services	25.9	0.7%	0.93	0.66	1.20	0.88	0.96	1.49	1.18	1.51	1.09
4519	Farm produce and supplies wholesaling nec	25.5	0.6%	1.97	-	1.39	3.82	3.00	2.92	14.99	2.68	1.8
2769	Fabricated Metal Product Manufacturing	24.2	0.6%	5.32	-	4.05	4.83	-	4.78	7.09	3.23	4.71
2412	Printing	23.7	0.6%	1.49	-	1.98	3.73	-	1.25	1.87	2.76	1.65
5259	Retailing n.e.c.	23.3	0.6%	1.51	-	1.71	2.83	7.16	1.52	1.30	1.45	1.59
1314	Gold ore mining	23.1	0.6%	8.08	-	3.91	2.60	-	-	-	-	4.13
8421	Primary education	22.8	0.6%	0.84	1.47	0.63	1.24	-	1.30	1.55	-	1.42
2819	Automotive component manufacturing nec	22.6	0.6%	2.46	-	1.49	-	-	2.12	-	52	1.56
9633	Fire brigade services	22.5	0.6%	4.38	-	-	-	-	2.30	-	4.68	4.38
4122	Non-building construction nec	22.2	0.6%	4.85	-	1.69	3.92	-	4.63	5.29	5.73	3.23

n.e.c. = not elsewhere classified

Claims Receiving Payments for Permanent Impairment

Claim	% Impairment	Occupation of worker	Description of injury ^a	Impairment Payment	Weekly benefits	Medical	Legal & Invest	Settlement	Total	Lost Time (in days)	Lag ^b (in months)	Insurer	Claim Status	RTW Outcome ^c
1	1	Storeperson	Releasing dock leveller, released it quickly, partial amputation of right index finger	1,412	3,685	1,835	1,481	0	8,413	37	6	Woolworths	Closed	Full RTW same employer pre-injury duties
2	1	Labourer	Using mechanical log splitter with co-worker, axe operated early, partial amputation of left finger	1,411	1,440	3,375	1,464	0	7,690	14	8	Allianz	Closed	Full RTW same employer pre-injury duties
3	1	Paving and surfacing labourer	Positioning guard rail post, co-worker rammed post and crushed three left-hand fingers	1,448	17,886	19,289	4,204	0	42,827	149	14	NRMA	Closed	Full RTW same employer pre-injury duties
4	1	Handyperson	Caught hand in chain drive wheel when adjusting chain, partial amputation of left finger	1,448	7,043	6,372	130	0	15,353	48	6	QBE	Closed	Full RTW same employer pre-injury duties
5	1	Structural steel and welding tradesperson	While locating hole for pin, co-worker hammered pin thru cutting left index finger	1,447	0	2,860	125	0	4,432	0	13	Allianz	Open	Full RTW same employer pre-injury duties
6	1	Metal fitter/machinist	Amputated left index finger between roller and bracket when fitting roller to conveyor	1,448	484	2,375	1,043	0	5,350	4	20	CGU	Open	Full RTW same employer pre-injury duties
7	1	Farm hand	Cow slipped against gate while closing - amputated finger	1,513	10,791	13,061	1,601	0	26,966	127	12	GIO	Closed	Cleared full RTW but did not RTW with employer
8	1	Metal fitter/machinist	Left ring finger amputated when it made contact with cut off sawblade	1,513	0	1,213	550	0	3,276	0	15	QBE	Open	Full RTW same employer pre-injury duties
9	1	Chef	Cut tip of left index finger off when looking up to talk to person entering kitchen	1,512	404	449	400	0	2,765	4	8	Allianz	Open	Full RTW same employer pre-injury duties

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10	1	Other process worker	Finger trapped between forklift and blade	1,591	2,375	1,920	0	0	5,886	33	2	Allianz	Closed	Full RTW same employer pre-injury duties
11	2	Wood products factory hand	Stacker came down and caught foot and toes, amputation of two toes	2,824	21,841	22,238	13,010	0	59,913	297	17	Allianz	Open	Casual employee and has left employer
12	2	Construction and plumber's assistant	Plugged holes after they were drilled, drill re-entered hole, amputated three fingers	2,895	6,456	3,880	400	0	13,631	50	7	Allianz	Closed	Full RTW same employer pre-injury duties
13	2	Carpentry and joinery tradesperson	Dressing timber on buzzer and hand slipped, partial amputation left fingers	2,824	5,760	3,875	1,755	5,000ns	19,214	36	9	NRMA	Closed	Full RTW same employer pre-injury duties
14	2	Specialist medical practitioner	Fracture of left thumb when caught in x-ray machine	2,895	4,349	1,120	0	0	8,364	13	17	Allianz	Open	Full RTW same employer pre-injury duties
15	2	General mechanical engineering tradesperson	Hydraulic equipment being raised by crane slipped and fell on right little finger - fracture	2,632	5,018	2,908	680	0	11,238	26	11	CGU	Open	Full RTW same employer pre-injury duties
16	2	Meat tradesperson	When sawing through lamb, bone chipped and amputated tip of finger	2,895	1,392	2,040	0	0	6,327	12	10	QBE	Closed	Full RTW same employer pre-injury duties
17	2	Sales assistant	While pushing capsicum down in motorised grater, fingers caught and severed end of right mid finger	2,895	827	2,706	750	0	7,178	30	13	QBE	Closed	Full RTW same employer pre-injury duties
18	2	Meat and fish process worker	Cutting leg of cow and amputated left index finger	3,026	2,762	3,794	0	0	9,582	22	5	GIO	Closed	Full RTW same employer pre-injury duties
19	3	Metal casting tradesperson	Replacing spout on teapot ladle, lifting chain slipped causing	4,235	2,119	940	750	0	8,044	15	10	GIO	Closed	Full RTW same employer

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			finger to be squashed between teapot and ladle											pre-injury duties
20	3	Forklift driver	Blowing down machine, didn't see head turning and mutilated right finger	4,342	2,003	8,456	0	0	14,801	17	5	Allianz	Closed	Full RTW same employer pre-injury duties
21	3	Sales assistant	While carrying metalling equipment, dropped it, tried to catch it and cut thumb	4,235	564	8,045	500	0	13,344	22	22	Allianz	Open	Resigned to go to mainland to study
22	3	Mobile construction plant operator	Angle grinder wheel broke and fragments hit right hand - fracture	4,538	12,550	13,872	338	0	31,298	114	14	QBE	Closed	Full RTW same employer pre-injury duties
23	3	Meat tradesperson	Cut little finger when caught in boot	4,539	545	1,069	450	0	6,603	5	9	GIO	Closed	Full RTW same employer pre-injury duties
24	3	Farm hand	While cutting timber, timber caught on saw and pulled thumb in - amputation	4,539	7,020	10,128	0	0	21,687	70	5	QBE	Open	Full RTW same employer pre-injury duties
25	4	Labourer	Jammed finger between dog spike and sledgehammer, fractured finger, loss of joint function	5,790	16,404	7,662	0	0	29,856	122	11	RSA	Closed	Full RTW pre-injury duties
26	4	Crop farmer	Used hand to start slipping belt on pump, belt gripped, cut and crushed right fingers	5,647	6,410	4,078	1,204	0	17,339	52	10	Allianz	Open	Full RTW same employer pre-injury duties
27	4	Mining construction labourer	Securing load holding sling, relifted by crane and caught finger degloving left finger	5,647	31,268	14,270	126	0	51,311	222	18	RSA	Closed	Full RTW same employer pre-injury duties
28	4	Miner	Squashed right index finger between drilling bit and rock - amputated first finger joint	5,790	4,007	6,800	150	0	16,747	24	17	Allianz	Open	Full RTW same employer pre-injury duties
29	4	Engineering production	Hand slipped when grate was moved back into place -	5,501	2,820	6,747	886	0	15,954	25	12	CGU	Open	Full RTW same employer

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		worker	amputated right little finger											pre-injury duties
30	4	Carpentry and joinery tradesperson	Amputated tip of right thumb while cutting drawer sides on rip saw	6,051	854	3,470	0	0	10,375	7	3	QBE	Open	Full RTW same employer pre-injury duties
31	4	Structural steel and welding tradesperson	Co-worker pushed machine press down on left ring finger - crush injury	6,051	3,902	11,661	125	0	21,739	24	3	Allianz	Open	Current employment status unknown
32	5	Food factory hand	Cutting butter, knife slipped and cut finger	7,941	0	1,924	1,414	0	11,279	0	17	GIO	Closed	Full RTW same employer pre-injury duties
33	5	Transport and despatching clerk	When loading coach, skid fell on hand and fractured right hand	7,941	1,166	798	662	0	10,567	13	15	GIO	Closed	Full RTW same employer pre-injury duties
34	5	Structural steel and welding tradesperson	Jammed right index finger between two pieces of steel	8,143	0	4,323	450	0	12,916	0	11	Allianz	Closed	Full RTW same employer pre-injury duties
35	5	Structural steel and welding tradesperson	Crushed left mid-finger between steel and hook on crane	8,143	3,720	3,750	0	0	15,613	41	7	RSA	Closed	Full RTW same employer pre-injury duties
36	5	Farm hand	Motor vehicle accident, riding motor bike uphill, bike flipped and fell on head, head injury	3,000	10,718	36,912	16,663	0	67,293	318	14	GIO	Open	% impairment still to be assessed worker refused organised RTW
37	5	Structural steel and welding tradesperson	Strained lower back when lifting and twisting beam into roof gable	8,952	2,181	3,813	1,298	0	16,244	23	25	QBE	Open	Will RTW same employer alternative duties
38	5	Building/surveying associate professional	Fracture of thoracic vertebra as result of vehicle accident	7,237	0	4,309	882	0	12,428	0	11	Allianz	Open	Full RTW same employer pre-injury duties
39	5	Meat and fish tradesperson	Hand slipped while removing offal and cut left forearm -	8,510	6,882	4,282	0	0	19,674	63	14	GIO	Closed	Full RTW same employer

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		process worker	tendon injury											pre-injury duties
40	5	Farm hand	When moving sprayer, draw bar fell on finger and amputated tip of finger	7,564	3,683	4,556	400	0	16,203	35	10	Allianz	Open	Full RTW same employer pre-injury duties
41	6	Electrician	Fell off ladder when ladder slipped on floor and fractured right heel	10,585	666	8,592	2,360	0	22,203	5	17	Allianz	Open	Full RTW same employer pre-injury duties
42	7	Other miscellaneous labourer	Strained left shoulder when throwing logs on truck and stub on log caught glove	12,705	1,306	22,593	2,285	0	38,889	10	32	Allianz	Open	Full RTW new job same employer
43	8	Farm hand	Capstain rope wound around capstan, finger caught and amputated mid right finger	12,732	6,256	8,377	0	0	27,365	41	3	Allianz	Open	Will RTW to pre-injury duties
44	9	Truck driver	Lower back disc injury when lifting steel pipe	17,914	30,544	11,936	21,024	172,581rd	253,999	79	12	CGU	Open	work status unknown
45	9	Electrician	Nut wound onto finger when retrieving it from rattle gun - amputation of left index finger	18,722	0	6,944	0	0	25,666	0	1	QBE	Open	Full RTW same employer pre-injury duties
46	10	Minister of religion	Attempting to sit on stool, stool fell, herniated disc lower back	19,853	14,428	24,592	3,976	0	62,849	104	13	GIO	Open	partial RTW
47	10	Wood products factory hand	Rolled ankle, put left hand out to save self, put hand on knives of machine and cut hand	20,356	25,123	19,085	1,596	23,500rd	89,660	249	8	Allianz	Open	Full RTW alternative duties
48	11	Special education teacher	Hit moving saw blade with hand, amputated left thumb	22,235	150	2,616	1,658	0	26,659	20	8	RSA	Closed	Full RTW same employer pre-injury duties
49	11	Police officer	Strained lower back when struggling with offender	11,807	20,226	26,754	2,196	0	60,983	142	18	TRMF	Open	No RTW
50	11	Wood products factory hand	Stacking and pulling timber off table, splintered hand and severed nerve	23,827	17,953	14,178	1,100	0	57,058	138	8	Allianz	Open	Current employment status

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unknwnown														
51	14	Metal fitter/machinist	Amputation of left index and second fingers when crushed between two plates of refiner	31,486	0	8,302	0	0	39,788	0	2	QBE	Open	Full RTW same employer selected duties
52	21	Sales assistant	Hit by roll vinyl being carried by co-worker and cut under eye, function loss	46,059	10,404	16,386	2,295	0	75,144	107	17	Allianz	Open	Full RTW same employer pre-injury duties
Full RTW														
53	24	Structural steel and welding tradesperson	Punctured left eye	53,206	24,794	43,673	5,658	0	127,331	225	9	QBE	Open	Full RTW same employer alternative duties pre-injury hours no wage loss
54	27	Fishing hand	While working on tug, arm caught in rotating capstan and was crushed by recoiling rope	61,884	57,762	47,801	4,384	0	171,831	288	19	CGU	Open	No RTW anticipated
55	50	Secondary school teacher	Head injury incurred while ice skating with students	116,498	68,723	57,474	5,380	12,944ns	261,019	396	22	TRMF	Open	No RTW anticipated
56	60	Electrical distribution tradesperson	Burns to right arm, thigh, chest and neck from electrical flashover	130,731	41,906	142,050	31,021	0	345,708	220	24	CGU	Open	No RTW anticipated
57	70	Electrician	Inhaling asbestos fibres working on hot air dryer insulation - mesothelioma	174,000	21,306	5,660	5,134	76,000cl	282,100	127	7	Allianz	Open	Has since died of work related mesothelioma
58	70	Electrical distribution tradesperson	Paraplegia - fell off 12 meter ladder and fractured thoracic spine and both ankles	174,452	27,196	230,041	116,854	0	548,543	176	4	CGU	Open	No RTW

^aAs described by worker on the claim form. Note that the medical assessment may differ from the worker's description of injury.

^bLag between the date of accident and the month when the permanent impairment payment was made by the insurer.

^cInformation obtained from insurer.